Government Degree College Ani at Haripur Distt. Kullu H.P.

Utkrisht Mahavidyalaya



Self Assessment Report 2024-25

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Criterion: 1. Teaching & Learning (Score 140)

Sr. No.	Activity	Description of Activities	Activity Score	Remarks If any
1.	Mode of Teaching		25	
	i. Lecture Method only	Yes, lecture and oral demonstration are used.	06	
	ii. Technology Based Teaching or blended teaching	Yes, technology based teaching is used through smart class rooms and interactive panels.	06	
	iii. Flipped Class Rooms	Some teachers make use of flipped class rooms.	08	
	iv. As per need of different groups of students	 Different needs of students are addressed in Remedial Classes. 	05	
		Activity Total Score	25	
2.	Curriculum Planning and Imple	ementation	45	
	i. Teaching Schedule	Followed 100 per cent	10	
	ii. Whether learning outcomes defined	Yes, they are defined by HP University and in some subjects, learning outcomes have been created by the respective faculty members	05	Report Attached (Pages: 30-35)
	iii. Curriculum enrichment practices (e.g. projects, surveys, educational tour and industry visits)	Yes, Industry Visit and Educational Tour were organized.	08	
	iv. Internal assessment mechanism (quizzes, class tests, presentations, assignments, MTT etc.)	➤ Internal Assessment Mechanism is followed according to the syllabi of HP University.	08	
	v. Prompt communication of assessment and results to students	CCA is displayed on website and notice board within 7 days.	06	
		Activity Total Score	37	
3.	Add on courses/Certificate cour		20	
	i. No. of courses (to be specified separately)	➤ Nil	00	

	ii. Percentage of Students benefitted (% of students MOOCs/Spoken Tutorials/NPTEL/other courses offered by recognized organizations	➤ Nil	00	
		Activity Total Score	00	
4.	Student feedback (taken fro attendance)	om students with 80 per cent	25	
	i. Sample size	Sample Size of 381 students (54.89 per cent) was surveyed	05	
	ii. Student satisfaction	> 98.6 per cent students expressed satisfaction with the overall effectiveness of their teachers.	10	Report Attached (Pages: 30-35)
	iii. Action on feedback	> 100 per cent action was taken on doables	10	
		Activity Total Score	25	
5.	Examination Results		25	
	i. % of Students passed	➤ 72.26 per cent	08	
	ii. % of students with "A" grade or above	> 84.44 per cent	08	
	iii. No. of students in university merit	➤ Nil	00	
		Activity Total Score	16	
		Criterion Total Score	103/140	

Criterion: 2. Student Support, Services and Progression (Score 280)

Sr. No.	Activity	Description of Activities	Activity Score	Remarks If any
1.	Pre and Post Admission Counse	ling	25	
	i. Admission Schedule, Courses Available, Student Intake, Eligibility Conditions communicating through various media	 Publicity through college website, news paper, social media handle of college 	05	
	ii. Pre admission counseling	Yes, pre admission counseling was organized for the new comers.	10	
	iii. Student Oriented About; Institution, student facilities, library, introductory session with faculty and staff, academic calendar, requirements of credits per course and CCA and other requirements post admission	Induction program/Post admission counseling was conducted for new comers	10	Report Attached
		Activity Total Score	25	(Pages: 37-46)
2.	Scholarships		10	
	i. Awareness about different scholarship schemes and 100 per cent coverage of all eligible students	Awareness made through induction program and announcements in the class rooms and social media. 250 students were	05	
	ii Scholarshins other than	eligible for central and state scholarship schemes and 36 per cent of students were benefitted		
	ii. Scholarships other than Govt. schemes	eligible for central and state scholarship schemes and 36 per cent of	-	
	_	eligible for central and state scholarship schemes and 36 per cent of students were benefitted	- 05	
3.	_	eligible for central and state scholarship schemes and 36 per cent of students were benefitted Nil	- 05 32	
3.	Govt. schemes	eligible for central and state scholarship schemes and 36 per cent of students were benefitted Nil		

	participating in cultural	participated in different		
	activities	cultural activities	01	
	iii. Medal/Trophy won in	> 1 st Position in Orchestra		
	Sports/Cultural activities	Youth Festival Group-II		
	a. National/Intervarsity	(State Level)		
	Level	\triangleright 2 nd Position in Folk		
	b. State/Inter College	Dance Youth Festival		
	c. District Level (Also	Group-III (State Level)		
	include cluster level)	> 3 rd Position in Classical		
		Solo Song Youth Festival		
		Group-III	10	
		➤ 2 ND Position in One Act		
		Play Youth Festival		
		Group-IV		
		Best Actor in One Act		
		Play Youth Festival		
		Group-IV		
		Bronze Medal in Inter		
		College Boxing (Men)		Report Attached
		Championship (State		(Pages: 37-46)
		Level)	13	,
4.	Students participating in NSS/N	Activity Total Score	20	
7.	i. NSS	> 100 Volunteers	04	
	ii. NCC	> 91 Cadets	04	
	iii. R&R	> 25 Rangers and 24	04	
	m. Rek	Rovers	04	
	iv. Road Safety	> 92 Students	04	
	v. Red Ribbon	> 106 Students	04	
	vi. Eco Club	> 24 Students	04	
		Activity Total Score	20	
5.	NSS/NCC/R&R participating in		18	
	i. National Camps/RD Parade	➤ 6 Students	10	
	ii. State Camps/Parade	> 24 Students	(Either of I or ii)	
	iii. Award won in these activities	> Nil	-	
	a. National			
	b. State			
	c. Cluster Level			
	II	Activity Total Score	10	ı

6. Anti Drug Awareness Programme	10
i. No. of Awareness ➤ 4 awareness proprogramme organised were organised	grams 04
ii. Percentage of students ➤ More than 50 per ce benefitted	nt 04
iii. Counseling of suspected > Yes, counseling conducted of suspected addicts	was the 02
Activity Total	Score 10
7. Gender Equity	10
i. No. of Health/Sensitization → 2 Programs have programmes organised organised	been 02
ii. Percentage of students ➤ More than 20 per benefitted students were benefit	0.5
iii. Women anti sexual Arassment committee constituted as per norms sexual committee committee	
iv. Grievances redressal as per time line for grievance redressal per time line in college, but no grievance received so	sal as of the vances of the va
Activity Total	Score 09
8. Mentor-Mentee Groups: Sessions conducted per gro Students	up of 10
i. Mentor-Mentee Groups Yes, the Mentor-N Groups were formed	
Activity Total	Score 10
9. Coaching for National Level Competitive Examination/	HAS 10
i. Coaching for National Level NilCompetitive Examination/HAS	00
Activity Total	
10. Remedial Classes/Bridge Courses	10
benefitted i. Percentage of students benefitted benefitted	efitted 10
Activity Total	Score 10

11.	Capacity Building of Students		20	
11.	i. Life skills (Yoga, martial arts, problem solving, critical thinking, decision making, effective communication skills, coping with stress and emotions etc.)	 Yoga session for one week in NSS Camp Lecture on communication skills, personality development and inter personal skills were conducted 	10	
	ii. Language cum graduate attributes development programmes	Yes, skill development programe 'EEE' was organized in collaboration with 'Focal Skill Development' Zirakpur Punjab.	10	
		Activity Total Score	20	
12.	Career Guidance and Placemen		20	
	i. No. of career counseling sessions organized for each group of student	> 3 sessions were conducted by career counseling and placement cell and 8 sessions were conducted by the departments seperately	06	Report
	ii. No. of placement drives	> Nil	-	Attached
	iii. Self employment modules organised	> Nil	-	(Pages: 37-46)
	iv. No. of students benefitted	➤ More than 50 per cent students were benefitted	04	
		Activity Total Score	10	
13.	Student Progression		30	
	i. Percentage of students opted for higher education	> 5 per cent of students opted for higher education	04	
	ii. No. of students who cleared national level examinations (IAS, CDS, OTA, JAM, NET etc.) and HAS, AP through HPPSC	> 2 students qualified NETJRF	10	
		Activity Total Score	14	
14.	NO. of Co- Curricular and Spor	1	25	
	i. Inter- University Events (Zonal and National)	➤ Nil	-	
	ii. Inter College Events	> Nil	-	
	iii. Intra- College Events	> Annual Athletic Meet was		
	(Annual Athletic Meet and	organized		

	Cultural Functions)	 Sahitya Parishad organized "Sahitya Sanskriti avam Rangmanch Utsav" CSCA Function was organised 	09	
		Activity Total Score	09	
15.	Annual Prize Distribution Func	tion organised	10	
	i. Annual Prize Distribution Function organised	Yes, Annual Prize Distribution Function was organised	10	Report Attached (Pages: 37-46)
		Activity Total Score	10	
16.	College Magazine published		10	
	i. College Magazine published	Yes, the college has published its magazine	10	
		Activity Total Score	10	
17.	College website updated regular	ly or not	10	
	i. College website updated	> Yes, the college website	10	
	regularly or not	is updated regularly		
		Activity Total Score	10	
		Criterion Total Score	195/280	

Criterion: 3. Infrastructure and Resources (Score 160)

Sr. No.	Activity	Description of Activities	Total Score	Remarks If any
1.	Classrooms		10	
	i. Classrooms well maintained	There are ten well maintained and ventilated classrooms in the college.	10	
		Activity Total Score	10	
2.	Library Facilities		25	
	i. Whether adequate print books available	Fraction There are 2815 books available in the college library.	01	
	ii. Whether daily newspaper (minimum 5), magazines (minimum 3), available journals (minimum 3)	Yes, the college provides facility of 5 daily news papers, 3 magazines and 1 Journal (EPW) in the college library.	03	Report
	iii. Whether access to e- resources available	Yes, there is also a e resource centre with 5 computer systems connected with internet for accessing various e resources	04	Attached (Pages: 48-54)
	iv. Seating Capacity in the library	The college provides well equipped library along with 3 reading rooms for students with seating capacity of 141 students.	04	
	v. Usage of Library resources	> Yes, there is 100 per cent usage of library resources	05	
	vi. Digital Library having at least 5 computer systems with internet facility	Yes, the digital library has5 computer systems with internet facility.	05	
		Activity Total Score	22	

3.	ICT Facilities		25	
	i. No. of Interactive Panels/Virtual Classrooms Multimedia Projectors/K-Yan	There are total 8 smart classrooms out of which 6 smart classrooms are equipped with latest Interactive Panels	05	
	ii. % of teachers using ICT facilities	> 100 per cent teachers are using ICT facilities	05	
	iii. No. of Students benefitted from ICT facilities	> 100 per cent students are benefitted from ICT facilities	05	
	iv. Internet Connections Leased line/ Fiber Network/ Wi-Fi Campus (Yes/ No)	Yes, the college has leased line internet facility for office and library	05	
	v. Use of ICT facilities	> 100 per cent of teachers and students use ICT facilities.	05	Report Attached (Pages: 48-54)
		Activity Total Score	25	
4.	Facilities for Specially-abled Stu	dents	04	
	i. Ramps/ Wheel Chairs/ Support railing	 Yes, there is Ramp, Support Railing and Wheel Chair facility for specially- abled students 	02	
	ii. Separate Washrooms	> Yes, there is a facility of 2 separate washrooms in the ground floor	02	
		Activity Total Score	04	
5.	Sports Facilities		20	
	i. No. of games/ sports activity conducted	➤ Both in-door and out-door sports activities were conducted of boys and	8	

	ii. Indoor sports facilities	girls according to sports calendar of the session Yes, there are number of indoor sports facilities available for the students in the college such Chess, Table Tennis etc.	4	
	iii. Adequate sport equipments	Yes, there are adequate sports equipments for the students to participate in various intervarsity championships.	4	
	iv. Gymnasium (operational)	Yes, gymnasium is operational in the college	4	
		Activity Total Score	20	Report Attached
6.	Auditorium/Hostels/Seminar Ha	ll/ Staff Quarters	04	(Pages: 48-54)
	i. Auditorium/Hostels/ Seminar Hall/ Staff Quarters	 The college has 1 multipurpose hall The college doesn't have any hostel 	04	
		 I seminar hall is available in the college There are no staff quarters in the periphery of the college 	04	
		Activity Total Score	08	
7.	Laboratories With adequate equ	ipment according to Syllabi	20	
	i. Laboratories with adequate equipment according to syllabi	There are total 4 science labs and 1 geography lab with adequate equipments available for the students	10	
	ii. Usage of available Lab infrastructure	The usage of available lab infrastructure is 100 per cent	10	
		Activity Total Score	20	

8.	Computers and Computer Hardware	10	
	i. Adequate numbers of There is facility of 60 computers computers for the students	05	
	ii. Usage of Computer ➤ 100 per cent usage of Computer hardware	05	
	Activity Total Score	10	
9.	Canteen, Staff Room/Faculty Room, Space for NCC, NSS, Rangers & Rovers, Examination Room, Medical Care Facilities	10	
	i. Canteen, Staff Room/Faculty Room, Space for NCC, NSS, Rangers & Rovers, Examination Room, Medical Care Facilities Care Facilities Canteen − Yes Staff Room − Yes Space for NCC, NSS & Rangers and Rovers − Yes Examination Room - Yes Medical Care - Yes	02 02 02 02 02	Report Attached (Pages: 48-54)
	Activity Total Score	10	
10.	Documentation of Academic, Co-curricular and Extracurricular Activities and Achievement of Students and staff on regular basis	20	
	i. Documentation of Academic, co-curricular and extracurricular activities and achievement of students and staff on regular basis Report, College Magazine, IQAC, Office etc.	20	
	Activity Total Score	20	
	Criterion Total Score	149/160	

Criterion: 4. Institutional Management (Score 220)

Sr. No.	Activity	Description of Activities	Total Score	Remarks If any
1.	Institutional Vision		18	
	i. Vision Document	Yes, the college has a student centric vision document	06	
	ii. Institutional Development Plan	Yes, the college has Institutional Plan, for overall development of students	06	
	iii. Plan of Action	The Plan of Action has been framed and followed accordingly for the session 2023-24.	06	
		Activity Total Score	18	
2.	IQAC		12	
	i. No. of Meetings per year	➤ 4 Meetings were held in the session 2023-24.	06	Report Attached (Pages: 56-63)
	ii. No. of Programmes Organised (Trainings, Workshops, IPR etc.	 One International Conference was organised during the session 2023-24 One International Faculty Development Programme was organised during the session 2023-24 One day workshop was organised for students 	06	
		Activity Total Score	12	
3.	Management of Institutional Fu		16	
	i. Funds (BF, AF, PTA etc.) used/spent for institutional development/student welfare	Utilised 64 per cent funds during the session 2023- 24	06	
	ii. Periodic Audit	> Periodic Audit is in the process	00	
	iii. Settlement of bills/advances within a specified time frame	> Yes	04	
		Activity Total Score	12	

4.	Grievance Redressal of students	and employees	10	
	i. Redressal within week ii. Redressal within month iii. No Redressal	No grievances were received during the session 2023-24 by the committee	-	
		Activity Total Score	00	
5.	Green and Clean Campus	V	16	
	i. Green initiatives of institution (At least three)	 Go Clean Go Green Initiative One Student One Plant Initiative Campus Cleanliness Initiative 	06	
	ii. Cleanliness in washroom, building/campus	Cleanliness in washrooms and college campus is done on priority basis twice a day	10	
		Activity Total Score	16	Report
6.	Facilities for Students		18	Attached
	i. Common Room for Girls	Yes, there is 1 Common Room for girls with a change rooms as well	03	(Pages: 56-63)
	ii. Adequate Toilets as per Students Strength	There are adequate toilets as per student strength	03	
	iii. Sanitary napkins, vending machine/incinerator regularly put in use	Yes, there are two sanitary napkins vending machine and 1 incinerator regularly used in the college	03	
	iv. CSCA Room with proper furniture	Yes, there is 1 CSCA Room with proper furniture in the college	03	
	v. Student centre for co- curricular activities and its regular usage	There are separate student centres for co-curricular activities in the form of NCC Room, NSS Room, R&R Room, Sports Room, Green Room and Benches in the college corridors.	03	

	vi. Regular use of playground Yes, the playground is regularly used by the students	03	
	Activity Total Score	18	
7.	Regular updation of Service Books/Service Records	03	
	i. Regular Updation of Service Books/Service Records Books/Service Records have been updated regularly	03	
	Activity Total Score	03	
8.	Timely submission of ACRs	03	
	i. Timely submission of ACRs > Yes, ACRs are submitted timely	03	
	Activity Total Score	03	
9.	Prompt response to official correspondence	05	
	i. Prompt response to official correspondence correspondents are responded promptly	05	Report
	Activity Total Score	05	Attached
10.	Proper maintenance of official records (cash books, stock registers, fund register, leave records, fine fund etc.)	10	(Pages: 56-63)
	i. Proper maintenance of > Yes, all the official records are properly maintained	10	
	Activity Total Score	10	
11.	Proper record of students attendance and CCA	10	
	i. Proper record of students attendance and CCA and CCA records are properly maintained	10	
	Activity Total Score	10	
12.	Whether ranked by NIRF, other agencies	10	
	i. Whether ranked by NIRF, ➤ No other agencies	00	
	Activity Total Score	00	
13.	Whether accredited by NAAC	20	
	i. Whether accredited by > No NAAC	00	

	Activity Total Score	00	
14.	Whether AQARs are being submitted as per time line annually or not	12	
	i. Whether AQARs are being submitted as per time line annually	00	
	Activity Total Score	00	
15.	Recognition for exemplary contribution of staff and students	08	
	i. Recognition for exemplary contribution of staff and students Sh. Vijay Kumar Assistant Professor (Chemistry) was awarded in 31st State Level Children Science Congress 2023 as Judge Mr. Sohail Kumar, student received India Proud Award 2023 for his contribution in Scouts and Guides	08	
	Activity Total Score	08	Report Attached
16.	Involvement of Stakeholders	20	(Pages: 56-63)
	i. PTA PTA was constituted as per norms during the session 2023-24	01	(Tagest ev ve)
	 PTA is very supportive Significant contribution of PTA 	01 10	
	ii. OSA Solution Property OSA is framed as per norms during the session 2023-24	01	
	 ➤ Financial contribution of Rs. 3000/- ➤ There was no non financial contribution from the OSA during the session 2023-24 	01	
	Activity Total Score	14	
17.	Feedback from Stakeholders other than Students and action taken thereon	04	
	i. Feedback from stakeholders other than students and action taken thereon Yes, the feedback from stakeholders was collected and an action	04	

	Criterion Total Score	158/220	
	Activity Total Score	25	
	i. Annual review meetings on student's outcome in academic, co-curricular, extra-curricular and extension activities and action taken during next academic session for achieving excellence Yes, an annual review meeting was conducted by IQAC for the session 2023-24 and action plan was proposed for the improvement in academic, co-curricular, extra-curricular and extension activities.	25	Report Attached (Pages: 56-63)
18.	Annual Review Meetings on Student's Outcome in Academic, Co-Curricular, Extra-Curricular and Extension Activities and Action Taken during next academic session for achieving excellence	25	
	Activity Total Score	04	
	was taken on the responses in the annual review meeting.		

Criterion: 5. Best Practices, Innovation & Institution Distinctiveness (Score 80)

Sr. No.	Activity	Description of Activities	Total Score	Remarks If any
1.	Best Practices, Description and (At Least 2)	l Outcome of Best Practices	20	
	i. Best Practices and Outcomes	> Green Campus, Clean Campus Campaign	10	
		Centre for Multidisciplinary Research and Innovation	10	
		Financial Aid/Support	10	
		Book Bank	10	
		Activity Total Score	20	
2.	Special Initiatives taken for	X7	24	
	i. Energy Conservation/Use of Solar Energy	Yes, the college has a mechanism for conserving energy.	04	Report Attached (Pages: 65-75)
	ii. Solid Waste (Segregation/Management)	Yes, the college has solid waste management system	04	
	iii. Rain water harvesting and its use for gardening and cleanliness	Yes, the college has rain water harvesting water tank.	04	
	iv. Plastic free campus	Yes, the college campus is plastic and smoke free	04	
	v. Blood Donation Camps	Yes, the college has organized Blood Donation Camps	04	
	vi. Adoption of village/educational institution	Yes, the college has adopted village Haripur under NSS Unit	04	
		Activity Total Score	24	

3.	Social Impact of Extension A community feedback)	Activities (On the basis of	10	
	i. Cleanliness Drive	Survey was conducted and 88.5 per cent respondents agreed that the quality of extension activities of the college is excellent		
	ii. Drugs Abuse Awareness Rally	Survey was conducted and 88.5 per cent respondents agreed that the quality of extension activities of the college is excellent	10	
	iii. Aids Awareness Rally	Survey was conducted and 88.5 per cent respondents agreed that the quality of extension activities of the college is excellent		Report Attached (Pages: 65-75)
		Activity Total Score	10	
4.	Special new Innovative Initiati college (Other than at Sr. No. 5.2		16	
	i. Innovative initiative	➤ Book Bank	04	
	ii. Innovative initiative	> E- Waste Management		_
	ii. Imiovative initiative	Mechanism	04	
	iii. Innovative initiative	_	04	
		Mechanism Preservation of Folk		
	iii. Innovative initiative	Mechanism Preservation of Folk musical instruments Preservation of traditional costumes, Folk Musical Instruments and	04	
5.	iii. Innovative initiative	Mechanism Preservation of Folk musical instruments Preservation of traditional costumes, Folk Musical Instruments and ornaments	04	

educational/research institution	Mind Institute, Sector 15 Hisar, Haryana	05	Report Attached
ii. Other government bodies/industry	➤ MoU with Focal Skill Development Pvt. Ltd. Zirakpur Punjab	05	(Pages: 65-75)
	Activity Total Score	10	
	Criteria Total Score	80/80	

Criterion: 6. Faculty Profile and Research Activity (Score 100)

Sr. No.	Activity	Description of Activities	Total Score	Remarks If any
1.	Percentage of Teachers with Ph.	D	05	i ii any
	i. Percentage of Teachers with Ph.D	Less than 50 Per Cent	02	
	Taashans as Dasaansh Cuida	Activity Total Score	02	
2.	Teachers as Research Guide i. Teachers as Research Guide	Yes, One M. Phil research	08	
	i. Teachers as Research Guide	guided	04	
		Activity Total Score	04	
3.	_	ammes, Refresher Courses, ammes and Workshop of one achers (in last 3 years)	10	
	i. Orientation Programme, Refresher Courses, Faculty Development Programmes and Workshop of one week or more attended by teachers	➤ 38 Per Cent of teachers attended the mentioned programmes	10	
		Activity Total Score	10	Report
4.	Projects/Patents/Fellowships/Ass	sociateships	10	Attached
	i. Major	> Nil	-	(Pages: 77-94)
	ii. Minor	> Nil	-	
	iii. Patents	> Nil	-	
	iv. Fellowships	> Nil	-	
	v. Associoatesships	> Nil	-	
		Activity Total Score	00	j
5.	No. of Papers Conferences/Seminars/Symposiu	presented in im (in last 3 year)	08	
	i. International (2 Points per paper)	> 23 Papers	08	
	ii. National/Regional/State Level (1 Point per paper)	> 11 Papers	00	
		Activity Total Score	08	
6.	Seminars, Workshops, Conference by the institution	· ·	06	
	i. International Level (6 Points)	➤ International Conference on "Communicating		

	ii. National Level (4 Points)	Health, Happiness and Longevity for Sustainable Growth" (Hybrid Mode) One week Online FDP on "Academic Writing and Research Methodology" Workshop on "Digital Education: Future of Teaching-Learning (NEP 2020)	06	
	iii. State Level (3 Points)	> Nil	-	
		Activity Total Score	06	
7.	No. of Paper Published		20	
	i. UGC Care List Journals (5 Points Per Paper)	> 7 Papers	35	
	ii. Non UGC Care List Journals (2 Points per Paper)	➤ Nil	-	Report Attached
	iii. Citation (1 Point per 20 Citation)	> Nil	-	(Pages: 77-94)
		Activity Total Score	20	
8.	Teachers Special Innovative Idea		05	
	i. Teachers Special Innovative Ideas	Yes, special innovative ideas are put into action	05	
		Activity Total Score	05	
9.	No. of Books Published/Chapter	s in Books	10	
	i. No. of Books Published(5 Point Per Book)	➤ 3 Books	15	
	ii. No. of Chapters (2 Points per Chapter)	> 8 Chapters	16	
		Activity Total Score	10	
10.	Teachers Academic and Extension		10	
	i. Resource Person (2 Point Each Activity)	> 2 Activities	04	
	ii. Member of Board of Studies/ Subject Experts etc. (4 Point each Activity)	> 1 Activity	04	
	iii. Popular Articles (2 Point each Activity)	> Nil	-	
		Activity Total Score	08	

11.	Awards by recognised and reput	ted organisation	08	
	i. International (8 Points)	> Nil		Report Attached
	ii. National (6 Points)	> Nil		(Pages: 77-94)
	iii. State (4 Points)	> Nil		
		Activity Total Score	00	
		Criterion Total Score	73/100	

Criterion: 7. Miscellaneous (Score 120)

Sr. No.	Activity Activity	Description of Activities	Total Score	Remarks If any
1.	above e.g. Institution incubated Centre, B. Voc., Self Finst	rmation or initiative not covered ation centre, R&D cum Innovation ance Courses, Add on Courses,	50	-
	i. R&D cum Innovation Centre	Yes, the college has established 1 "Multidisciplinary Research and Innovation Centre"	10	
	ii. Green Audit	Yes, Green Audit was conducted for the session 2023-24	10	
	iii. Academic Audit	Yes, Academic Audit was conducted for the session 2023-24	10	
		Activity Total Score	30	
2.	_	on by officers from the Directorate esentative of the Directorate of	20	Report Attached (Pages: 96-101)
	i. Spot evaluation of Institution	> Nil	00	
		Activity Total Score	00	
3.	AG Audit Paras settled up to	o date	05	
	i. AG Audit Paras settled up to date	> Nil	00	
		Activity Total Score	00	
4.	Local Audit Paras settled up		05	
	i. Local Audit Paras settled up to date	➤ Nil	00	
		Activity Total Score	00	
5.	Applications/Public Grieva	filing reply of court cases/RTI nces received through Mukhya and Centralised public grievances CPGRAMS)	10	
	i. Timely reply of court cases/RTI/Public grievances	Yes, all the RTIs are timely replied by the college	10	

	Activity Total Score	10	
Invited Speakers on vari	ous themes relevant to holistic	10	
development of students			
i. Invited Speakers on	> Sh. Shyamanand, PGT English		
various themes relevant	GSSS Anni on 30 th September,		
to holistic development	2023		
of students	Sh. Brijesh Chauhan, Rtd.		
	Associate Professor, Physics,		
	Govt. Degree College Sanjauli		
	on 16 th November, 2023		
	Sh. Inder Singh Garg, C.D.P.O.,		
	Anni, on 23 rd November, 2023		
	Sh. Prateek Thakur, Naib		
	Tehsildar, on 26 th December,		
	2023 ➤ Sh. Panchhi Lal, SHO, Police		
	Station, Anni, on 27 th		
	December, 2023		Report Attached
	> Sh. Sunil Miyan, Advocate, on		(Pages: 96-101)
	28 th December, 2023		,
	> Sh. Sunil Kumar, Sub-		
	Inspector, on 30 th December,		
	2023	10	
	> Sh. Shyamanand, PGT English,		
	GGSSS Anni, on 31 st		
	December, 2023		
	Ms. Sushma, Advocate, Sub		
	Divisional Court, Ani, 12 th		
	March, 2024		
	Dr. Mahavir Singh, Professor,		
	Department of Physics, H.P.U, Shimla, on 26 th July, 2024		
	> Dr. Saroj Thakur, CHC, Dalash,		
	on 30 th August, 2024		
	Dr. Rajneesh Kumar, Assistant		
	Professor (Economics), GDC,		
	Ani at Haripur (HP), 31 st		
	August 2024		
	➤ Sh. Sunil Kumar, Sub-		
	Inspector, Police Station Amb,		
	district Una, 24 th September,		

7.	2024. Activity Total Score Skill development training (at least 20 per cent students benefitted)	10	Report Attached (Pages: 96-101)
	i. Skill development training Wes, more than 20 per cent students were benefitted with the EEE Skill Development Program	20	
	Activity Total Score	20	
	Criteria Total Score	70/120	

Summary of the scores claimed in different criteria of SAR

Criteria	Title	Total Score	Score Claimed
Criterion: 1	Teaching & Learning	140	103
Criterion: 2	Student Support, Services and Progression	280	195
Criterion: 3	Infrastructure and Resources	160	149
Criterion: 4	Institutional Management	220	158
Criterion: 5	Best Practices, Innovation & Institution Distinctiveness	80	80
Criterion: 6	Faculty Profile and Research Activity	100	73
Criterion: 7	Miscellaneous	120	70
	Grand Total	1100	828

SELF ASSESSMENT REPORT

CRITERION-I Teaching & Learning

Criterion: 1. Teaching & Learning (Score 140)

1. Mode of Teaching

i. Lecture Method Only

All the faculty of the college use traditional instructional approach of teaching where the teacher delivers a verbal presentation of the subject matter with the help of traditional chalk and blackboard for demonstration. It also includes question and answer sessions, discussions or problem- solving activities.

ii. Technology Based Teaching Only

Following the rapid advancement of technology in education, the college is equipped with two smart classrooms, one located in Room No. 1(English) and the other in Lectures Hall No. 1, which also serves as a Career Guidance Cell. In addition, there are four interactive panels available in room no. 2(Mathematics), room no. 11 (Commerce), room no. 12(English), and room no. 10(Geography) to support different learning styles and needs. These panels combine the functionality of a traditional whiteboard with the power of touch screen technology to present and use digital content during lessons

These technological tools support diverse teaching methods, including PowerPoint presentation, e-boards, visual data presentations, and video streaming. The integration of these resources significantly enhances the effectiveness of teaching, which ultimately fosters a dynamic and engaging learning environment.

iii. Flipped Classroom

The flipped classroom teaching method involves student learning content outside of class and applying in in the class. This approach is used by various teachers of the college intermittently. The students are engaged with the new content at home via videos, articles or digital resources.

Sh. Nirmal Singh, AP Hindi, has created YouTube videos of lectures and he often asks his students to watch the video on particular topic before coming to the class. Afterwards the discussion on the same topic is carried out in the classroom.

Sample:

Sh. Anil Kashyap, AP Mathematics, has also uploaded videos of the various topics of the syllabus on YouTube.

Sample: https://youtu.be/HNE-6PHKs0M?si=2ag7j1U4K8CcEbUS

Some teachers provide subject related videos and their own PPTs and articles available online on their respective subjects

iv. As Per Need of Different Groups of Students

Remedial classes are designed to help students with different needs and expectations. These classes focus on improving studentsskills in their respective subjects. The objective of remedial classes to bridge the gap between a student's current academic skills and expectation of course he opted for. Besides, Career Counseling and academic guidance is also provided to students in aligning their studies with long term career goals and help them develop time management, organization and study skills.

2. Curriculum Planning and Implementation

i. Teaching Schedule

The college has created a teaching schedule of syllabus in accordance with the guidelines defined by H.P. University. All the faculty of the college strictly adheres to the teaching schedule throughout the academic session.

ii. Whether Learning Outcomes Defined

Learning outcomes for various subjects are already defined by H.P University in the syllabus. Meanwhile several subjects do not have outcomes defined by the university. For these subjects teachers have created and defined the learning outcomes. In conclusion all the faculty members have well defined outcomes of their syllabi and lesson plans which are achieved in every academic session.

iii. Curriculum Enrichment Practices

The college carries out various enrichment programs for the students every year. In the academic year 2023-24, an industrial visit to J.D. Aromatics (located near Ani) was

organized by the departments of Economics, Mathematics, Commerce, and Geography in collaboration with Career Guidance and Placement Cell of the college. The group comprised of 34 students from the afore mentioned departments.

In academic year 2023-24, an educational tour to *Raghupur* Fort was organized by the Commerce department of the college. The group comprised of 12 students from the Department of Commerce.

In academic year 2023-24, an educational tour to Himachal State Museum, Shimla was organized by the college for Group-IV students who had participated in Oneact play *Nadi Gayab Hai* at Gaiety Theatre on 30th December, 2024. The group consisted of fifteen students. Sh. Neeraj Thakur, junior technical assistant of the museum acquainted the students with the various artifacts, and the process of conserving the artifacts for the museum.

iv. Internal Assessment Mechanism

The internal assessment mechanism for undergraduate students of the college is defined by the H.P University in the syllabus which includes:

- Continuous Comprehensive Assessment: This Accounts for the 30% of the final grade for a course. It comprises of Mid Term Examination, Class Test, Assignment/ Seminars and Attendance.
- End Semester Examination: This account for 70% of final grade for a course.

Students are briefed with Internal Assessment and Evaluation Mechanism at the very outset to enhance transparency and to make them well aware of the mechanism adopted for evaluation. The respective teachers evaluate the answer books of class test, assignments and project Reports. The assessment is shown and discussed in the classes. The Students will be provided feedback on their mistakes and suggestions for improving their performance. The final internal assessment is uploaded by the teachers on the university portal in accordance with the guidelines of Himachal Pradesh University. The whole process is objective and devoid of any bias.

v. Prompt Communication of Assessment/Results to Students

The college regularly publishes all the results, CCA marks on its website and notice board. The results are also shared by respective subject teachers through class Whats App groups. The college consistently shares results via multiple online and offline platforms to ensure easy access, swift communication, and transparency about their academic performance. For additional details kindly visit the college website: https://gcanni.edu.in

3. Add-on Courses/Certificate Courses

Add on courses are in the action plan for the Session 2024-25.

4. Student Feedback (Taken from students with 80% attendance)

The IQAC of the college has developed feedback mechanism and framework to analyze the institution performance on different fronts. The IQAC has conducted a student survey through google feedback form for the academic session 2023-24 to maintain the teaching quality. The students' response on the teaching learning process was collected and analyzed from the students with 80% attendance.

i. Sample Size

A sample Size of 381 Students (54.89%) was taken for student's feedback.

ii. Students' Satisfaction

A very positive response has been received through feedback.98.6% of students expressed satisfaction with the overall effectiveness of their teachers on the basis of punctuality, syllabus covered, subject knowledge of the subject.

iii. Action on Feedback

The following action has been taken on the feedback. Though the response is overwhelming, there is always a room for improvement. The action plan is proposed in the IQAC meeting to strengthen student centric learning by adopting the following strategies:

Proving opportunities for experimental learning, field based learning, peer learning sessions.

- ➤ The college will invest in new teaching and learning methods like blended learning, flipped classrooms.
- > Students will be encouraged to enroll in *Swayam* Portal, Neptel and taught to make use of them to avail notes from there. The college will promote professional development for students, faculty and staff to keep them updated with the latest teaching and learning practices.
- > The college will focus on skill development by providing training and workshops on soft skills, life skills.
- The library and digital library will be improved. Students will be enrolled in N-list and Wi-Fi connectivity will be provided for students to access educational materials.
- > Students will be engaged in research and opportunity will be given to explore their local traditions.
- ➤ The college through its IQAC will strictly monitor and evaluate the progress of the academic year to ensure that it is meeting its objectives.

5. Examination Results (Session 2023-24)

i. Percentage of Students Passed

In the Annual Examination, a total of 703 students in the college appeared for the term end and 508 successfully passed, resulting in an overall pass percentage of 72.26%. This indicates a strong academic performance by the majority of the students. It reflects the college's effective teaching methods and students' dedication towards achieving academic success.

➤ The Year-Wise Breakdown of Pass Percentage is As Follows:

- In B.A. first year, the pass percentage is 54 % [Total Students: 291, Passed: 157]
- In B.A. second year, the pass percentage is 78% [total students appeared: 180, Passed:141]
- In B.A. third year, the pass percentage is 91 % [Total Students: 208, Passed: 190]
- In B.Sc. third year, the pass percentage is 100% [Total Students: 3, Passed: 3]
- In B.Com. first year, the pass percentage is 78% [Total Students:9, Passed: 7]
- In B.Com. second year, the pass percentage is 50% [Total Students: 2, Passed: 1]
- In B.Com. third year the pass percentage is 90% [Total Students:10, Passed:9]

ii. Percentage of Students With 'A' Grade and Above

Out of the 508 students who passed the examination, 429 students earned an 'A' Grade or higher grade. This represents approximately 84.5% of the students with 'A' grade. Such a high percentage of well performing students underscores the effectiveness of the educational programs in fostering academic achievements.

> The Year-wise Breakdown of Students With 'A' Grade or Above is Provided Below:

- In B.A. first year 77.07% students secured an **A Grade** or a grade above. [T=157, A=121] *
- In B.A. second year 85.10% students secured an **A Grade** or a grade above. [T=141, A=120] *
- In B.A. third year 90% students secured an **A Grade** or a grade above. [T=190, A=171] *
- In B.Com. first year 71.43% students secured an **A Grade** or a grade above. [T=7, A=5] *
- In B.Com. second year 50% students secured an **A Grade** or a grade above. [T=1, A=1] *
- In B.Com. third year88.88% students secured an **A Grade** or a grade above. [T=9, A=1] *
- In B.Sc. third year 100% students secured an **A Grade** or a grade above. [T=3, A=3]*

Note: * 'T' stands for total students and 'A' stands for students who secured 'A' Grade or above.

SELF ASSESSMENT REPORT

CRITERION-II Student Support, Services and Progression

Criterion: 2. Student Support, Services and Progression (Score 280)

1. Pre and Post Admission Counseling

i. Admission Schedule, Courses Available, Student Intake, Eligibility conditions communicating through various media

The college administration communicate admission schedule, availability of courses, student intake, eligibility conditions through various sources/ media like Prospectus, College Website, Newspapers, Social Media and Face-book handle of the college.

ii. Pre-Admission Counseling

The pre- counseling of the new learners is the regular activity of the college. The schedule, venue and date of Pre- Counseling is displayed on the websites and the same information is also shared through newspapers and social media handle of the college. In the session 2023-24, Pre- admission counseling was conducted for the newcomers to identify the pros and cons of different streams and the career path it offers. The members of admission committee give an orientation on admission procedure, various courses offered, future prospect of each program, co-curricular activities, clubs and societies which help the students in selecting the course of study.

iii. Student oriented about Institution, Student Facilities, Library, Introductory Session with Faculty and Staff, Academic Calendar, Requirements of Credits per course and CCA and other Requirements Post Admission

The Post- Admission Induction Program was held on 05.09.2023 in the multipurpose hall of the college to introduce students to faculty and staff, institution and acquaint them with student's facilities, scholarships, library, sports facilities, various clubs and societies, academic calendar, requirements of credits per course and CCA etc.

2. Scholarships

i. Awareness about different Scholarships Schemes and 100% Coverage of all eligible students

The students were informed about different scholarship schemes through Induction Program, notices displayed on college website and notice boards, whatsapp study groups, PTA general house and announcements in the classrooms and also through

social media handle of the college. In the session 2023-24, there were **252** eligible students for central and state scholarship schemes, out of which **36%** of students were benefitted by the different scholarship schemes.

ii. Scholarships other than Govt. Schemes

So far, the students are benefitted from various Govt. Scholarships Schemes only.

3. Sports and Cultural Activities

i. Percentage of Students Participating in Sports Activities

The percentage of students participating in sports activities in Inter-College Championship was 10.6 per cent and in intra college sports activities was 30 per cent during the session 2023-24.

ii. Percentage of Students Participating in Cultural Activities

The percentage of students participating in cultural activities during the session 2023-24 was 7.44% in Inter College Youth Festival Group I, II, III & IV. The percentage of students in Intra-College Cultural activities was 25 % during the session 2023-24.

iii. Medal/Trophy Won in Sports/Cultural Activities

a. National/Inter University Level: Nil

b. State/Inter- College

The students have brought many laurels to the college in Inter-College Youth Festival Group II, III, IV. The college Folk Orchestra has attained first position in Inter-College Youth Festival Group II continuously for six consecutive years and in the session 2023-24, third position was also secured in Classical Solo Song. In Inter-college Youth Festival Group III, the folk dance of our college secured second position and in Inter-College Youth Festival Group IV, our college bagged second position in one act play *Nadi Gayab Hai* and the best actor was declared Karan Sharma of B.Com III for his remarkable performance in *Nadi Gayab Hai*. The college has earned an achievement in Annual Inter-College Boxing (M) Tournament (63 kg Category). Our student Mr. Avinash of B.A. 3rd Year won bronze medal in Boxing (M) Championship.

c. District Level (Also include cluster level): Nil

4. Students participating in NSS/NCC/Ranger & Rovers/Clubs

- ➤ NSS: There were 100 volunteers in NSS unit of the college during the session 2023-24.
- ➤ NCC: In NCC, there were 91 students during the session 2023-24.
- ➤ Rangers & Rovers: In 2023-24, there were 25 rangers and 24 rovers in college R&R unit.
- ➤ Road Safety: During the session 2023-24, 92 students were the members of Road Safety Club.
- ➤ **Red Ribbon:** During the session 2023-24, **106** students were the members of Red Ribbon Club.
- **Eco Club:** In the session 2023-24, there were 24 students who participated in Eco club.

5. NSS/NCC/Rangers & Rovers participating in:

- i. National Camps/RD Parade: 6 students of NCC Unit of the college participated in National Camp.
- ii. State Camps/Parade: 13 students of R&R and NSS Unit of the college participated in State RD Parade.
- iii. Award Won in These Activities: Nil

6. Anti-Drug Awareness Programmes

i. No. of Awareness Programmes organized

The Anti Drug Committee of the college organizes awareness programs to educate the students about the ill effects of the use of drugs and encourages student volunteers to stand vigilant and reporting the case to Anti Drug Committee/Squad. The following activities were conducted to raise awareness about drug abuse.

- In July 2023 the Anti Drug Committee took the initiative to eradicate drug abuse in the campus with the campaign "Say No to Drugs." In this initiative the students and staff pledged to create drug free society and campus.
- On 27th December 2023, during the NSS Special Camp, the NSS unit organized an academic session in association with Anti Drug Squad of the college for students on "Awareness about Drug Addiction". Sh. Panchhi Lal, SHO, Police Station Anni was the resource person of the session who discussed at length the causes, effects and dangers

of drug addiction, and emphasized on the physical, mental, and social consequences. He provided valuable insights to recognize early signs of addiction and the importance of seeking timely help. The session also covered preventive measures, rehabilitation options and ways to support individuals struggling with addiction.

- On 28th August 2024, an awareness program was organized to raise awareness against drug abuse by Anti Drug Squad of the college in which slogan writing competition, poster making competition and declamation contest were conducted.
- On 20th September 2024, Anti Drug Squad of the college organized a rally in association with NSS, R&R and N.C.C to raise awareness and educate students and community about the perils of drug abuse and advocated for stronger efforts in prevention, treatment, and support for those affected. Anti -drug Squad volunteers along with N. C.C. cadets, Rangers and Rovers and N.S.S. Volunteers took out a massive rally in which more than hundred students participated. The rally started from the college premises and marched all the way to village *Haripur*, village *Nigan* and village *Taluna* with slogans conveying a message of making our society drug free.

ii. Percentage of Students benefitted

More than 50% students were benefitted by these awareness programmes and 30 students have volunteered to participate in the awareness drives and to help the squad in identifying suspected addicts.

iii. Counselling of Suspected addicts

There is a provision of counseling of suspected addicts in the college .Alcohol abuse is most often identified in some students by faculty and staff in the college. The suspected addicts are confronted in special counseling session and the student is encouraged to seek help.

7. Gender Equity

i. No. of Health/Sensitization Programme organized

The Women Cell and Girls Counseling Cell of the college organize various activities/ programs to educate and sensitize girls of the college regarding hygiene, health, nutrition, gender equality, self-reliance, women empowerment etc. The following activities were conducted during the session:

- On 23rd November 2023, the Women Cell of the college organised a lecture on Health and Nutrition of girls and also arranged a Health Check-up for girl students. C.D.P.O., Anni, Sh. Inder Singh Garg, the resource person of the event enlightened the girls about the importance of maintaining good health and hygiene by providing a comprehensive overview of the physical, mental, and emotional health needs of girls, especially during adolescence. The health check-up of the students was done by Community Health Workers and Health Educator Sh. Mansa Ram. The check-up included a range of medical tests and consultations with health professionals to ensure the well-being of the students.
- The Internal Complaint Cell of the college along with Anti Sexual Harassment Committee observed Sexual Harassment Prevention Week from 4th to 9th December, 2023. The main objective of observing this week was to sensitize students and staff about the prevention of sexual harassment at work place. The following activities were conducted in this week: Poster Making competition, Slogan Writing competition and 'Me Too' movement to share the experience of sexual assault and information were also shared with students to deal with such situations.
- On 12th March 2024, International Women's Day was celebrated to honour the achievements and contributions of our girl students, as well as to raise awareness on gender equality and women's rights. A lecture was arranged on Women Rights and Empowerment by Women Cell. The resource person, Ms. Sushma, Advocate, Sub Divisional Court, Ani, not only shared her knowledge with the students but also interacted with them and satisfied their queries.
- A lecture on Health and Mensural Hygiene was organized by Women Cell for the girl students on 30th August 2024. The Resource person, Dr. Saroj Thakur, CHC, Dalash emphasized on the need for education and proper practices to ensure the well-being of girls, especially during their formative years. The lecture openly addressed the social stigma and taboos associated with menstruation and hygiene.
- A Health Check-up camp was organized by Girl Counselling Cell of the college for the girls of the college. The initiative aimed at promoting health awareness and ensuring the wellbeing of girl students. The check-up included a range of medical tests and consultations with health professionals to ensure the well-being of the students. The camp provided free medical screenings, including general physical examinations

covering blood pressure, blood test and basic fitness levels. Almost 70% girls attended the camp and out of them 20% of girls found to have low haemoglobin levels, indicating mild to moderate anaemia. This camp was a significant success with strong participation and meaningful findings that will guide further health initiatives in the college.

ii. Percentage of Students benefitted: More than 20 per cent students were benefitted by these programs.

iii. Women Anti-Sexual Harassment Committee constituted as per norms

In every academic session, Anti Sexual Harassment committee and Internal Complaint Committee are constituted to investigate every formal written complaint of sexual harassment and taking appropriate remedial measures to respond to any substantial allegation of sexual harassment.

iv. Grievances Redressal as per timeline: The college has provision to redress grievances but no such complaints have been received so far.

8. Mentor-Mentee groups: Sessions conducted per group of students

For educational and personal guidance of the students, the college has taken the initiative to form Mentor-Mentee Groups for the session 2023-24. The mentors were allotted to different groups of students to strengthen their capability and skills.

9. Coaching for National Level Competitive Examination/HAS

The teachers take initiatives to give guidance and coaching for various entrance exams and competitive exams but no tie-ups have been made to provide coaching for national level competitive exams.

10. Remedial Classes/Bridges Courses

i. Remedial Classes

Remedial teaching is an intervention to learning difficulties which hinder the academic progress of a student. It is the responsibility of remedial teacher to choose the best that helps his learners. Remedial teaching aims to identify specific gaps in a student's knowledge. The college had arranged remedial classes for the students who consistently performed poorly in any subject.

Main Objectives:

- ➤ Bridging Learning Gaps: Remedial classes serve as a supportive bridge for students who may have missed lessons or encountered difficulties with certain topics, ensuring that no gaps in understanding hinder their academic progress.
- ➤ Enhanced Academic Performance: Enhanced academic performance in remedial teaching refers to significant improvement in a student's learning outcomes. It includes better grades, increased comprehension of subjects, improved study habits, and enhanced confidence in their academic abilities.
- ➤ Improve Understanding: Through remedial classes the extra practice and guidance the students will understand difficult concept with ease and develop a sense of confidence in their abilities. As they delve deeper into topics they will have richer understanding on the subject.
- ➤ Individualized Approach: Through remedial classes an indivualized approach means giving each student the help they need based on their own strength and weakness. In remedial classes, the teachers don't use the same method for every student. Keeping in the view of Individual difference the teacher will make a plan according to the understanding level of students. This individualized approach will definitely enhance student learning capability.
- ➤ Empower the student: The remedial classes will be helpful to build the confidence in the students. It's about making them feel strong and capable. When students will be empowered they will be ready to tackle any challenges and will succeed.
- ➤ Percentage of Students Benefitted: More than 20 per cent students were benefitted through remedial classes.

11. Capacity Building of Students

i. Life Skills (Yoga, Martial Arts, Problem Solving, Critical Thinking, Decision Making Effecting Communication Skills, Coping with Stress and Emotions etc.

On 31st December, 2023, the NSS unit organized an academic session on the "Importance of Yoga in Our Life" as part of the NSS Special Camp. The session was conducted by Mr. Shayamanand, PGT English, G.G.S.S.S. Anni. He demonstrated the physical, mental, and spiritual benefits of practicing yoga regularly. He also explained that Yoga is helpful in maintaining physical fitness, reducing stress, improving

concentration, and fostering inner peace. He also highlighted the role of yoga in building a healthy lifestyle and its effectiveness in preventing various ailments

ii. Language cum Graduate attributes Development Programmes

A training on 'Basic English and Skills for Employability' was provided to the students of the college by Focal Skill Development Pvt. Ltd. Zirakpur Punjab. The purpose of this training course was to implement skill competency in basic English to the students. The course enrolled interested Final Year students.

12. Career Counseling and Placement Cell

i. No. of Career Guidance and Placement Cell organized for each group of students

The Career Counseling and Placement Cell of the college is a college resource centre that helps student finds their career path and secure future.

The following activities were organized for the students:

- A one-day "Career Awareness Camp" on November 16, 2024 was organized by Career Counselling and Placement Cell in online and offline mode. The Resource Person for the program was Dr Brijesh Singh Chauhan, a retired Associate Professor from the college with extensive experience in guiding students toward career development. He provided insights into various career options available across different fields, with a special focus on emerging industries and the importance of skill development. He also discussed the importance of higher education, internships, and networking in building a successful career. Practical advice on how to approach the job market, prepare for interviews, and develop soft skills was shared. The session included an interactive Q&A, where students had the opportunity to seek personalized guidance on their career goals.
- During the NSS Special Camp, the NSS unit organized an academic session on "Career Counselling" on 26th December 2024. The Resource Person for the session was Mr. Prateek Thakur, Naib Tehsildar. He provided students with valuable guidance on selecting the right career paths, highlighting the importance of self-awareness, skills development and market trends. He discussed various career opportunities across different sectors and stressed the importance of internships and continuous learning.
- On 26th July 2024, a lecture was organised by Career Counseling and Placement cell on Career Opportunities in Corporate sectors. The Resource person, Dr. Mahavir Singh, SAR (2024-25) Government Degree College Ani at Haripur, Distt. Kullu, H.P.

Department of Physics, H.P.University highlighted various career paths available within the sector and offered practical advice to the attendees on how to navigate their career journeys.

ii. Number of Placement Drives: Nil

iii. Self-employment Modules organized: Nil

iv. No. of Students benefitted

More than 50 % students were benefitted from the activities organised by Career Counselling and Placement Cell. Some of the students secured positions in Universities at various departments while some are preparing for competitive exams. One of our pass out student qualified UGC NET exam.

13. Student Progression

- i. Percentage of Students opted for Higher Education: In the session 2023-24, 12 students opted for higher education yielding 5% of final year students.
- ii. No. of Students who cleared National Level Examination (IAS, CDS, OTA, JAM, NET etc.) and HAS, A.P. through HPPSC: There was one alumnus Mr. Praveen Kumar who qualified UGC NET in Music in the session 2023-24.

14. No. of Co-Curricular and Sports Activities organized

- i. Inter-University Events: Nil
- ii. Inter-College Events: Nil
- **iii. Intra-College Events:** The college organizes Annual Athletic Meet every year despite there is no post of AP in Physical education and various cultural Functions.
- Annual Athletic meet was held on 22.12.2023 in which no. of sports activities, indoor games and cricket match were organized by sports in-charge Prof. Bhuvneshwer.
- Sahitya Parishad of the college organized Sahitya, Sanskriti Avam Rangmanch Utsav on 22.11.2023.

15. College Magazine published

The college magazine 'Seraj Vaani' is an annual publication of the college. It is written and edited by students and teachers. The college magazine includes a detailed report of the college activities in it's chronicle section followed by English, Hindi, Sanskrit, Science, Social Science, Commerce, Pahadi and Planning Section. The magazine contains poems, short stories, articles, personal experiences, reports of various SAR (2024-25) Government Degree College Ani at Haripur, Distt. Kullu, H.P.

societies and clubs and an elaborate photo gallery providing glimpses of the campus activities. The college magazine serves many useful purposes. The most important it brings out the latent creative talents of the students and thus helps them to form the habit of writing and reading.

16. College Website updated regularly

The college website is well designed and updated regularly as it serves as a vital platform for prospective students and general public to learn about the institution. It offers an in depth view of the institution's academic programs, campus life and values. It acts as a primary resource for students, faculty and visitors to access important information, updates and services.

SELF ASSESSMENT REPORT

CRITERION-III Infrastructure and Resources

Criterion: 3. Infrastructure and Resources (Score 160)

1. Classrooms

i. Classrooms well-maintained

There are ten well- maintained and ventilated classrooms in the college with the seating capacity of 80 students to foster a conducive learning environment for students. The floors, desks and surfaces are regularly cleaned. Trash bins are appropriately placed and emptied at the end of each day, ensuring no litter is present. The desk and benches are in excellent condition. The classrooms are well lit with all lights bulbs and fans functioning efficiently. The ventilation is also adequate in the classrooms, the windows provide enough natural light. The technology within the classroom is also functional which makes ambience of the class inviting and engaging.

2. Library Facilities

i. Whether adequate print Books available

The college library currently houses over 2815 volumes across various subjects. The collection includes texts books, reference books, academic journals, competitive books, classical and modern fiction, best sellers, self-help books, motivational books etc.

The college has established one more library in Career Guidance and Placement Cell which has a collection of 896 competitive books.

There is also a provision of book bank in the college to ensure that all students regardless of their financial situation have access to essential textbooks and reference material. The book bank operates by lending books for an academic year.

The Multidisciplinary Research Centre of college also provides library facility for research scholars. It hosts previous research work and manuscripts of native writers.

ii. Whether Daily Newspaper, Magazines and available Journals

The college provides facility of 5 daily newspapers, 3 magazines and 1 Journal (EPW) in the college library to the students and staff.

iii. Whether access to e-Resources available

There is also an e- resource centre in the college with 5 computer systems connected with internet that provides students, faculty and researchers access to a wide range of digital resources. It serves as an essential hub for accessing e-books, journals, research papers and other online educational materials that complement the traditional library.

iv. Seating Capacity in the Library

There are three well- equipped and well- maintained three reading rooms designed for focused study in the college library with a seating capacity of 141 students which meet the regular demand of the students. There is also a provision of twenty seating capacity in the library of Career Guidance and Placement Cell.

v. Usage of Library Resources

There is 100 per cent usage of library resources by the students and staff. Books of different subjects are checked and borrowed from the library every week. Journals and reference books are consulted. During free periods students make use of library to prepare assignment and notes.

vi. Digital Library having at least 5 Computer Systems with Internet Facility

There is a well- equipped digital library in the college with five computer systems and internet facility to access online educational content, websites, e-books, video resources, online libraries, teacher resources. The college makes use of fiber connection for internet service.

3. ICT facilities

i. No. of Interactive Panels/Virtual Classrooms Multimedia Projectors/K-Yan

Our college uses ICT enabled tools for effective Teaching – Learning Process. There is a facility of eight smart classrooms in the college to mould the students with latest digital education system. The six rooms of the college are equipped with interactive panels to enable the students to keep pace with the contemporary education methods. They are used innovatively for making power point presentation, screening dramas,

educational movies and documentaries. Youtube channels, emails whatsapp groups are used as platform to communicate, provide materials, make presentations and share information with the students.

The college has one computer lab which provides 60 computers with internet facilities to meet the needs of the students for easy access to e-resources.

ii. Percentage of Teachers using ICT facilities

ICT facilities are used 100 % by teachers to enhance the quality of teaching and learning. They use multimedia aids to deliver lectures like PPT, you tube videos and developing online video and audio lectures. The teachers also provide learning materials and online links to better understanding of the concept.

Besides, all transactions regarding payment of admission fees, form fill up are successfully initiated through online mode. All the notices, updates, events, activities are displayed on college websites. Students and stakeholder's feedback are collected through online feedback form.

iii. No. of Students benefitted from ICT facilities

100 per cent students are benefitted from ICT facilities. ICT helps students in many ways, including:

- Improved learning experience: ICT tools make learning more engaging and interactive.
- It helps students improve their comprehension and concentration.
- It improves communication between teachers and students.
- Email, whatsapp, video conferencing provide seamless channels for interaction with teachers.
- It provides a wide range to educational material beyond traditional classrooms and textbooks resources and online materials.
- It helps student develop ICT literacy, the students are learning to search, online resources and use information effectively.
- Students are learning innovative ideas to developing their own blogs, blogs and YouTube channels.
- The students are enrolling in various courses of SWAYAM, NEPTEL
 SAR (2024-25) Government Degree College Ani at Haripur, Distt. Kullu, H.P.

• The students are taking online coaching, learning AI tools.

iv. Internet Connections Leased line/ Fibre Network/ Wi-Fi Campus

The college has fiber connection internet facility with a speed of 300 mbps for office, digital library and computer lab.

v. Use of ICT Facilities

▶ Use of ICT by Teachers

ICT allows teachers to move beyond traditional lecture-based methods. Using digital tools like interactive whiteboards, online presentations, and multimedia content (videos, animations, and simulations), teachers can create dynamic, engaging lessons that cater to different learning styles. Teachers can access a vast array of online resources, including academic papers, e-books, educational videos, and lesson plans. This helps them stay updated on the latest research and teaching methods, improving their subject knowledge and pedagogy. Digital platforms like email, discussion forums, and video conferencing tools (e.g., Zoom, Google Meet) allow teachers to communicate effectively with students and parents. ICT also enables teachers to collaborate with their peers globally, sharing best practices and teaching materials.

▶ Use of ICT by Students

With ICT, students can access a wealth of online resources like e-books, research papers, educational websites, and video tutorials, expanding their learning opportunities beyond textbooks. Online platforms provide access to global knowledge anytime, anywhere. ICT tools such as educational apps, simulations, and gaming learning platforms (e.g., Kahoot!, Quiz let) make learning interactive and enjoyable. Students can actively participate in learning, making it more engaging and effective.

4. Facilities for Specially-abled Students

i. Ramps/ Wheel Chairs/ Support Railing

The college has a special facility of ramps and rails for specially-abled students at the main entrance the ramp and rail and wheel chair are arranged to make the entrance and exits accessible and safe.

ii. Separate Washrooms

The college has two separate toilets at ground floor for specially-abled students with features like grab bars, non slip flooring.

5. Sports Facilities

The college has excellent facilities for numerous indoor and outdoor sports/games such as Badminton, Table Tennis. Chess, Football, Cricket, Boxing, etc. The spacious ground of the college is laid out into playfields for cricket, kabbadi, kho-kho, volleyball. There is also a sports room where all indoor activities take place. To ensure a sound body and mind, students are given special attention on health and fitness. A modern Gymnasium and yoga facilities are provided to the students.

i. No. of Games/Sports Activity conducted

In every session Sports Calendar is framed to conduct and prepare students for participation in various Inter- college sports championship. In Session 2023-24, Athletic Meet was conducted in December, 2023.

ii. Indoor Sports Facilities: The college provide facility of Table Tennis and Chess.

iii. Adequate Sport Equipments

The college has adequate equipments for sports/ games (indoor/ outdoor) like Judo mats, Kabbadi Mats, Boxing Ring, Basket Ball Poles, Volley Ball, Table Tennis Chess, Badmintons etc.

iv. Gymnasium

A fully equipped gymnasium is operational in the college for the physical exercise and fitness purpose of the students both boys and girls. It comprises of fitness tools like manual treadmills, abdominal exerciser, twister, AB Crunch machine, leg press, bicep curls etc.

6. Auditorium/Hostels/Seminar Hall/ Staff Quarters

The college has a spacious multipurpose hall with a seating capacity of 200 students. It is mainly used for conducting cultural and academic events, guest lecture, socio-cultural activities, co -curricular activities, hosting functions and Examinations. It is well

ventilated, equipped with a large stage, modern facilities like podium and audio system, green room and rest rooms.

- The college has a Seminar Hall enabled with digital projection and audio visual addressing system with a seating capacity of 60 people for multifarious activities throughout the session. The activities in the seminar hall range from seminars, conference, workshops, meetings, guest lecture.
- The proposal for the requirement of Hostels and Staff Quarters are in the action plan of 2024-25.

7. Laboratories with adequate Equipment according to Syllabi

The college has six science laboratories, one computer laboratory and one geography laboratory with latest equipment, sufficient work place and excellent safety measures to facilitate students with the opportunity to undertake experiments with great precision and high accuracy. The labs are well maintained with expert laboratory assistants and attendants. There are diverse instruments, chemicals, glassware and specimens that are utilized in the practicals. Some of the important instruments are centrifugal machines, digital thermometer, microscopes along with facility of dark room is also available.

i. Usage of available Lab Infrastructure

Labs are equipped with a wide range of instruments, materials and consumables. Students make use of certain resources like microscopes, chemicals, biological samples and specimens, electronic components for hands on experience and supporting research endeavours.

8. Computers and Computer Hardware

i. Adequate Numbers of Computers

The college has a computer laboratory with 60 computers for students. The computers in these labs are equipped with Microsoft office suite application and with internet facilities.

ii. Usage of Computer Hardware

The usage of Computer hardware is 100 percent. All the students make use of computer labs for accessing online resources, preparing presentations during their free period.

9. Canteen, Staff Room/Faculty Room, Space for NCC, NSS, Rangers & Rovers, Examination Room, Medical Care Facilities

> Canteen

The college provides a spacious and well maintained canteen facility to the students and staff. It is located inside the college making it easily accessible to all. It provides fresh and notorious food at reasonable prices during college hours. The eating area has a capacity of 50 students. The canteen maintains a clean and hygienic environment to prevent any kind of food induced diseases. A college committee is constituted to maintain rigorous check on the food and facilities provided by canteen.

> Staff Room

There is a well-ventilated, air conditioned and spacious staffroom for the teaching staff to relax, re-energies and socialize with their colleagues in between lessons. It has a seating capacity of 40 person equipped with one computer system and LED along with lockers for the staff.

> NCC/ NSS/ R& R Rooms

The college has provided facilities for office cum store room for NCC, NSS and R&R with basic amenities like adequate no. of shelves, almirahs and computer system with printer.

> Examination Room

There is an examination room on the top floor with basic amenities for the smooth conduct of exam and record keeping. There is also one room inside the main office for safe keeping of Exams question papers.

> Medical Care facilities

The college fulfils basic medical needs of the students. The medical room has first aid in case of injury, medicines for fever, wheel chair, stretcher, bed etc.

10. Documentation of Academic, Co-Curricular and Extracurricular Activities and Achievement of Students and Staff on Regular Basis

There is a proper mechanism adopted in the college for the documentation of academic, co- curricular activities, and achievements of students in the college. They are properly recorded in the office (both hard and soft copy), Library, IQAC, Annual Report, College Magazine, e-Newsletter and Honour Board.

SELF ASSESSMENT REPORT

CRITERION-IV Institutional Management

Criterion: 4. Institutional Management (Score 220)

1. Institutional Vision

i. Vision Document

The vision document of the college is an attempt to design the future realistic goals as a leading higher educational institution which establishes a unique identity for the development of high quality human and knowledge resources. The vision document allows us to be focused and bring in a united effort by the teaching faculty, staff and stakeholders to make this institution student centric by imbibing experiential, innovative and technological education along with preservation of local culture.

The following areas were identified for improvement and included in the vision document:

- Academics
- Leadership and Participative Management
- Student Development Plan
- Physical Infrastructure
- Community Outreach Activities
- Internal Quality Assurance Cell.
- SWOCS Analysis and Future Plans (Annexure)

ii. Institutional Development Plan

The Institutional Development Plan (2023-33) of Govt. Degree College, Ani is prepared as per the UGC Guidelines for Institutional Development Plan for Higher Education Institutions (HEIs). The IDP has been formulated after extensive discussions with the faculty, staff and stakeholders of the college and the views and suggestions are incorporated. The IDP is formulated with the vision to make the college a centre of Academic Excellence within the time period of the IDP. The objectives of the IDP are framed in line with the vision and accordingly, missions are prepared with targeted goals to achieve within stipulated time frame. The institution has its prioritised goals to achieve excellence in quality education. Through multidisciplinary approach and value-based education, the college strives to create a knowledge based vibrant environment for holistic development. The college accommodates maximum students from socio-

economically disadvantaged groups so it becomes pertinent to enlighten them with modern education thereby inculcating critical thinking and scientific temperament. The national GER in higher education being low, the IDP focuses on infrastructure development to enhance enrolment which will finally contribute to achieve the target of 50% GER in higher education by 2025 Sports, Yoga and Meditation are other important subjects for human wellbeing and stress has been given to promote sports and Yoga by building infrastructure to the maximum extent possible. With the introduction to UG Programmes, optimal level of flexibility to the learners will be provided through multidisciplinary provisions in Arts, Science, and Commerce. Departments will be strengthened with modern equipment to open up new avenues for research degree. Provision of Lifelong learning opportunities to learners will be made available through ODL like KKHSOU, IGNOU, NPTEL-SWAYAM, etc. A degree-granting autonomous college with multidisciplinary provision with special emphasis on holistic and skill development for employability of learners is the ultimate aim of the institute, thereby making it an institution of people's choice.

iii. Plan of Action

The college proposes plan of action for every academic session. In Session 2023-24 the plan of action includes Quality Education, Quality Assurance, Academic Infrastructure, Research and Development, Collaboration with nearby Institution and Organization and Promote skill and innovation .The Institutional Plan (IDP) of the college incorporates the following aspects:

- Physical Infrastructure Development Plan
- Academic Plan
- Research, Innovation and Extension Plan: FDP & IC
- Social/Community Interface Plan
- Governance, Leadership and Management Plan
- Enhancing Employability

2. IQAC

i. No. of Meetings per year: The IQAC has conducted four meetings in the session 2023-24.

ii. No. of Programmes organised (Trainings, Workshops, IPR etc.)

- **FDP:** One week Faculty Development Program on Academic Writing and Research Methodology was organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24th to 30th November 2023.
- Conference: International Conference on Communicating Health, Happiness & Longevity for Sustainable Growth was organized by Govt. Degree. College, Ani, Kullu in collaboration with ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.
- Workshop: A Seven day National Virtual Workshop on Digital Education Future of Teaching –Learning (National Education Policy 2020) was organized by Govt.
 Degree College, Ani at Haripur, Kullu in association with *Pratibha Spandan* Society, Shimla from 16th September 2024 to 22nd September 2024.

3. Management of Institutional Funds

i. Funds (BF, AF, PTA etc.) used/spent for Institutional Development/Student Welfare: 64 per cent funds (BF, AF, PTA etc.) are used/spent for institutional development/student welfare during the session 2023-24.

ii. Periodic Audit

The correspondence for periodic Audit has been initiated by the college and within a month the process will be commenced.

iii. Settlement of bills/advances within a specified time frame

The college faculty and staff follow the time bound provision to settle all the bills and advances. Annexure

4. Grievance redressal of Students and Employees

The College aims to provide safe, secure and supportive environment for holistic development of student-teachers and welfare of all employees. The Grievance and Redressal Committee of the college has laid down the norms to be followed for a speedy and fair redressal of grievances related to academic, amenities and administration.

i. Redressal within a Week: A committee has been constituted to address the grievances of students and employees but so far no grievances have been received.

5. Green and Clean Campus

i. Green Initiatives of Institution (At Least Three)

'Green Campus Clean Campus' is an initiative adopted by Govt., Degree College, Ani to create an environment- friendly, sustainable campus to make the students environmentally conscious and spread the notion of environmental friendly culture to the surrounding community. The main objectives of this initiative are:

- To protect and conserve ecological systems and resources within the campus.
- To integrate environmental resources into plans and programs for social development and outreach activities.
- To keep campus as much green as possible and to keep environmental balance through tree plantations
- To make the campus plastic free.
- To raise awareness and seek adoption of environmental good practices and reduction of any adverse effects on the environment.

The activities conducted under Green Campus and Clean Campus Campaign

- ➤ 'Go Green, Go Clean', and 'One Student, One Plant' Campaign: On 28th September 2023 the Eco Club of the college initiated campaigns, 'Go Green, Go Clean', and 'One Student, One Plant'. Under these initiatives plantation drive was organized in and around the college campus under the supervision of Dr. Anita Sharma, Principal Govt. College Ani at Haripur and the In-charge of the Eco Club Sh. Dharam Kirti Negi.
- ➤ Plastic Free Campus: Plastic free campus campaign was organized by the Eco-Club on 31st August 2024. The campus and its surrounding were cleaned and all the plastic was removed from the campus by the members of the Eco-Club.
- ➤ **Identification of Plants:** The Eco Club of Govt. Degree College Ani in collaboration with the Botany Society organised a campaign on 27th September 2024 to identify various plants in and around the campus with the help of Google lens.

➤ One Day Cleanliness Camp: On 3rd September 2024, the NSS unit of the college organised a 'One Day Camp' to clean the college campus and its surroundings. This camp was part of the *Swachhta Hi Sewa* initiative and aimed to spread awareness about cleanliness, hygiene, andimportance of maintaining a clean environment. The primary objective of the camp was to engage volunteers in cleaning activities and promote a cleaner and healthier society. The waste was segregated into biodegradable and non-biodegradable categories, promoting sustainable waste management practice.

ii. Cleanliness in Washroom, Building/Campus

There is well maintained sanitation, adequate water supply and hand washing facilities are provided in the washrooms. The washrooms and college campus are cleaned on priority basis twice a day. Besides, the cleanliness drives are organized in the college to raise awareness among students about clean and healthy environment. Dustbins are placed in the corridors, classrooms and washrooms to keep the campus immaculate.

6. Facilities for Students

i. Common Room for Girls

The institute ensures privacy for the girls by providing a spacious well-lit and aerated Girls Common Room in the college. The room has an attached change room/dressing room, looking glass, enough chairs and benches which provide a recreational ambience. There are two sanitary vending machines installed in the common room to ease girls with required amenities. Girls utilize the space for information sharing and building a leisurely bond of tradition and values with the companion girls.

ii. Adequate Toilets as per Students Strength

All the floors of the college have well maintained, spacious with basic amenities, adequate toilets on both sides in each floor for the students with twenty four hours water supply. The incinerator is also provided in girls' washrooms.

iii. Sanitary Napkins, Vending Machine/Incinerator regularly put in use

There are two vending machines installed in the girls' common room for easy access and the incinerator is installed in girls washroom.

iv. CSCA Room with proper furniture

The CSCA room is well maintained room in the second floor in the right wing, furnished with basic furniture to meet the needs of CSCA officer bearers.

v. Student Centre for Co-Curricular activities and its regular usage

The college provides ample student centre for co-curricular activities. There are NCC Room, NSS Room, R&R Room, Sports Room, Green Room, Girls Common Room, Reading Rooms, Language lab, Gymnasium for the students' co-curricular activities. Benches were also provided in the corridors and outside the building under the shades of trees for the students

vi. Regular use of Playground

The college has one spacious playground for sports activities like cricket, Kabbadi, Kho-Kho, Volleyball where students practice and play regularly. There is also a provision of badminton court inside the building and indoor games are practiced in the sports room. The open space within the campus is used for yoga and meditation.

- 7. Regular updation of Service Books/Service Records: The college administration is quite efficient in updating service records/books timely.
- **8. Timely submission of ACRs:** All the faculty and staff members adhere strictly to the norms of timely submission of ACRs.
- **9. Prompt response to official correspondence:** All the official correspondences are responded promptly.
- 10. Proper maintenance of official records (Cash Books, Stock Registers, Fund Register, Leave Records, Fine Fund Etc.): All the official records are properly filed and maintained in the registers assigned for the funds and cash books and verified regularly. A soft copy of the all official records is also maintained.
- 11. Proper record of students attendance and CCA: Hard and soft copies of students' attendance and CCA are maintained in the university branch of the college, in the office of C.O.E and IQAC in the office both hard and soft copy are submitted.

- 12. Whether ranked by NIRF, other Agencies: The college is not yet ranked by NIRF.
- **13.** Whether accredited by NAAC: The college is making preparation for its 1st cycle of NAAC.
- 14. Whether AQARs are being submitted as per time line annually or not: The college has not yet submitted AQAR.

15. Recognition for exemplary contribution of staff and students

- Sh. Vijay Kumar, Assistant Professor in Chemistry was honoured in 31st State Level Children Science Congress 2023 for his role as the Judge of the event.
- Mr. Sohail Kumar, student BA,III received India Proud Award 2023 for his contribution in Scouts and Guides.

16. Involvement of Stakeholders

i. PTA

- > PTA constituted as per norms: PTA was constituted as per norms during the session 2023-24.
- > PTA supportive: PTA strengthen the college culture by providing moral and financial support.
- > Significant contribution of PTA: PTA significantly contributed throughout the year in various student welfare activities such as:
 - PTA helped administration to arrange bus services for the student of far flung areas.
 - PTA helped college administration to convince IPH department to construct water storage tank for the college.
 - The wages of the sweeper is arranged from the PTA fund.
 - PTA also helped in the minor repair works of the college.

ii. OSA

- Framed as per norms: OSA is framed as per norms and is registered under Himachal Pradesh Society Registration Act 2006 on 12th April, 2021.
- Financial Contribution: The Financial contribution of OSA is Rs. 3000/- during the session 2023-24.

Non-financial contribution from the OSA(Talk, Guest Lecture)

A lecture on Cyber Crime was organized in association with Anti Cyber Crime Committee on 24th September, 2024 to educate the students and staff about the growing threat of cybercrime and ways to stay safe in the digital world. The resource person of the event was Sh. Sunil Kumar, Sub- Inspector, Police Station Amb, district Una. The Resource person highlighted the increasing prevalence of cybercrime, including hacking, identity theft, phishing, and ransom ware attacks. The lecture emphasized that no one is immune to cyber threats, whether individuals, businesses, or governments that is why cyber security is the defence against these threats. In this lecture a vast array of tools and techniques were shared that can help secure our digital presence.

17. Feedback from Stakeholders other than students and action taken thereon

The feedback of the Stakeholders was collected through Google form and analysis report suggest that 77.3 per cent of stakeholders were fully satisfied with the academic performance of the wards. 90.9 per cent stakeholders were satisfied with the sports facilities of the college. Overall effectiveness of all the activities carried out by the college was 100 per cent.

18. Annual Review Meetings on Student's outcome in Academic, Co-Curricular, Extra-Curricular and Extension Activities and Action Taken during next Academic Session for achieving excellence

The IQAC has conducted an annual review meeting on action plan and action taken for the session 2023-24. The significant points of discussion include the academic progression of students, their participation in curricular and co-curricular activities and SWOC Analysis of the institute.

The action plan is prepared accordingly for the session 2024-25 to achieve excellence by considering all the areas of improvement.

SELF ASSESSMENT REPORT

CRITERION-V Best Practices, Innovation and Institution Distinctiveness

Criterion: 5. Best Practices, Innovation and Institution Distinctiveness

1. Best Practices Description & Outcomes of Best Practices (At least 2)

i. Green Campus Clean Campus

Green Campus Clean Campus is an initiative adopted by Govt. Degree College, Ani to create an environment- friendly sustainable campus and spread the notion of environmentally friendly culture to the surrounding community.

The main objectives of this initiative are:

- To protect and converse ecological systems and resources within the campus.
- To integrate environmental resources into plans and programs for social development and outreach activities.
- To keep campus as much as green as possible and to keep environmental balance through tree plantations
- To make the campus plastic and smoke free.
- To raise awareness and seek adoption of environmental good practices and reduction of any adverse effects on the environment.

The following activities were conducted under 'Green Campus and Clean Campus' practice:

- On 29 September 2023, the Eco Club of the college organized 'Go Green Go Clean' &
 'One Student One Plant' campaign in which the students have taken the pledge to
 actively coordinate cleanliness activities in the college and beyond the campus in
 accordance with the Green Campus Clean Campus Campaign. The the students and the
 members of Eco Club planted ornamental plants and trees in the campus.
- The college has also developed Botanical Garden (Vatikas) of medicinal, religious and seasonal fruit trees to increase the aesthetic value of the campus. Recently, the college has started the campaign of identification of plants. So far fifty nine plants have been identified and are allotted to the students for their caretaking. The identified Medicinal Plants are Gooseberry (Anwla), Curry Tree and Black Plum (Jamun), Spiritual/Religious Plants are Rudraksha and Bael Patra and Seasonal Fruits Plant are Mango, Pomegranate, Guava etc.

- The Cedar trees, Bottle Brush and Eucalyptus trees have been planted around the college to enhance the beauty of the college and green cover landscape which enhances the beauty of the college. The beautiful greenery of the cedar trees attracts the attention of every visitor who comes to college. Under the campus beautification drive, the Eco Club of the college has taken the initiative to beautify the inner area of college by arranging beautiful ornamental and decorative plants.
- The college administration strictly bans the use of plastic in college premises to make it plastic free campus. NSS unit organised a morning 'Prabhat Pheri' followed by 'Cleanliness Drive' in adopted village 'Haripur' under the Campaign 'Swachhata Hi Seva' on 28th September 2024, aimed at promoting social awareness and volunteerism. The rally began at 7 a.m., with volunteers marched from the college campus to Taluna village via Haripur. On their return, volunteers collected plastic waste from roadsides and Haripur's market, gathering approximately 90 kg of plastic waste. Volunteers also took a pledge to uphold cleanliness, promoting community participation and responsibility.
- NCC unit of the college organised a 'One Day Camp' on 22 September 2024 in which all NCC cadets participated. The camp aimed at creating a Clean and Green Campus while promoting the values of community service and environmental responsibility among students. Cadets actively participated in a cleanliness drive, ensuring various areas of the college campus were cleaned. Tasks included trimming overgrown bushes along roadsides, removing dry leaves and plastic waste, and maintaining flower beds and small plants. The initiative was carried out with great enthusiasm and team spirit, with volunteers working together to complete the tasks efficiently.
- On7th September 2024, the Rangers & Rovers unit of the college organized a one-day cleanliness camp within the campus to promote cleanliness and environmental consciousness. The event was conducted with the theme of 'Swachta Hi Sewa' focusing on improving hygiene, cleanliness and creating an eco- friendly environment. The camp witnessed an enthusiastic participation of Rangers and Rovers along with students, faculty members, and non-teaching staff.

Outcomes:

• Educate The Campus Community On Environmental Stewardship: Through Green Campus Clean Campus Campaign, the campus community will be educated and

conscious about environment. Through this campaign college staff and students will learn the proper management of natural resources for sustainable growth. Campus community will learn their commitment towards conserving the environment.

- Enable local community to conserve natural resources and biodiversity: To work with all stakeholders and the local community to raise awareness and seek the adoption of environment good practice and the reduction of any adverse effects on the environment.
- Protect and conserve Ecological system and resources within the campus: Through Green Campus Clean Campus Campaign staff and students will protect and conserve ecological system and resources within the campus.
- **Beautification of the college campus:** The beautification of the college campus will be promoted through Green Campus Clean Campus campaign.
- Students will study in company of nature: The lush green trees, plants and flowers all around the college peaceful and natural environment for their studies. It is a psychological truth that students learn more in the company of nature.
- Generating mass awareness on cleanliness and hygiene: Students and staff members will be encouraged to participate in the cleanliness drive in the college campus.

ii. Centre for Multidisciplinary Research and Innovation

The college has established a Centre for Multidisciplinary Research and Innovation to promote research activities and innovation. The college Principal, Dr. Dinesh Singh Kanwar formally inaugurated the centre. The research centre aimed at promoting research in various disciplines with a focus especially to preserve and explore local folk literature, culture, tradition, oral histories, ethnographic studies, language and dialects and so on. This research centre plays an important role in promoting research activities and provides opportunities for research scholars. The college staff and locals of the area have donated their books, manuscripts on Culture, Folk Literature, History, and Environment to this centre etc. A book bank will also be associated with this research centre.

Objectives:

- To promote research activities and innovation in the college
- To preserve manuscripts related to Folk Literature, Culture & History of the local area.

- To preserve Research Resources and provide Research Support to Faculty, Researchers and students.
- To promote collaboration among researchers from various disciplines. This interdisciplinary collaboration will strengthen the research and innovation.
- The research centre will offer researchers to organize conferences, seminars and workshops and participate in academic events.

iii. Financial Support

The Financial support is another initiative started by the staff of Govt. Degree College Ani to provide immediate relief to students, staff and community who faces financial crises due to unavoidable circumstance and healthcare. The college fraternity emphasized on the importance of standing together in times of adversity. This contribution of the staff and students reflects the unity, care and community spirit. The details of financial assistance are as follows:

- The NSS unit and the staff of Government Degree College, Ani at Haripur extended financial assistance to Mithun Raj, a NSS volunteer and student of Government College *Karsog*, who was in urgent need of a kidney transplant. Mithun, known for his active participation in NSS activities and dedication to his studies, was facing a significant medical challenge that requires immediate support. In a gesture of solidarity and compassion, the NSS unit and staff of the college had collectively raised Rs. 11,000/- to contribute towards Mithun's medical expenses. The amount was transferred to his account on 12th June 2024.
- The staff of Govt. Degree College Ani also extended financial assistance of Rs. 11000/-to their N.C.C. cadet of the college Miss Lovely for health care.
- The college staff not only provides financial assistance to the college members only but also extend help to the community. Our college contributed an amount of Rs. 12,800/- to Sh. Govind of *I*village who lost his house in forest fire.
- Recently, a financial assistance of Rs. 13,300/- was contributed to the staff member Smt. Beena who had been going through extreme health crises.
- Extended a financial contribution of Rs. 6000/- to the *Mela* Committee Anni for organising District Level Anni *Mela* in May, 2023.

2. Special Initiatives Taken for:

i. Energy Conservation/Use of Solar Energy

The college has initiated the process of energy conservation by creating awareness about the wise and judicious use of energy and reducing the waste of energy for better future. The correspondence for the installation of solar panels is initiated to save electrical energy. The electricity bills are monitored regularly and cost effecting conventional lights are replaced with LED. The students and staff of the college are also sensitized about energy waste.

ii. Solid Waste Segregation/Management

Solid waste management mainly refers to the complete process of collecting, treating and disposing of solid wastes. In the waste management process, the wastes are collected from different sources and are disposed of. The college has adopted solid waste collecting system to minimize its impact on the environment and on human health. Waste segregation is divided into dry and wet. Dry waste includes plastic, papers, metals and glass whereas wet waste typically refers to organic waste. The salient feature of college solid waste segregation/management is as follows:

- All solid wastes (dry & wet) are collected from college canteen and other parts of college then placed it in two large excavations (pits) located in the back side of the college.
- The college has separate containers for collecting dry and wet waste in the canteen.
- Five containers have been installed for dry waste in the different parts of the college.
- The college has two large excavations (pits) for dry and wet waste.
- When the organic waste gets completely decomposed, the compost made is used in the plants and garden of the college.

iii. Rain Water Harvesting And its use for gardening and cleanliness

The college has set up a rain harvesting tank in the campus which has a storage capacity of ten thousand litres. The rain water that flows off in the college areas are collected and stored to recharge ground water level. Harvested water is used in the garden and plants. The plant beds were made around the tank. The college is in the process of installing filter to make use of harvested water for cleaning purpose.

iv. Plastic Free Campus

The use of plastic is not only harmful to our environment but our human body as well. Keeping this in view, the college has taken an initiative to ban single use plastic in the college in canteen and campus through the implementation of effective waste management strategies and the promotion of re-useable alternatives. Tree plantations programs were organized by the Eco Club to increase green cover on campus, providing shades, enhancing aesthetics. The green audit was also conducted by the college to assess compliance with the policy and identify areas for improvement.

Activities Conducted:

- Plastic free campus campaign was conducted by the Eco Club unit of the college on 31st August, 2024. The main objective of this campaign was to reduce plastic pollution and promote eco- friendly alternatives such as biodegradable or reusable materials.
- NSS unit of the college also collect the plastic in the vicinity of the college under 'Swachhata Hi Seva" Campaign. The NSS Unit collected 70 KG plastic on 27th September, 2024 at Nigan and also collected 90 KG plastic on dated 28th September 2024 in the adopted village *i*.
- An awareness rally was organized in the local village on 27th September, 2024.

v. Blood Donation Camp

Blood Donation Camp gives a vital opportunity for us to come together as a community and contribute towards saving life. The college has organized a blood donation camp on 1st October 2024 on the occasion of National Voluntary Blood Donation Day. This blood donation camp was organized in the joint collaboration of Red Ribbon Club, NCC, NSS & Rover-Ranger unit of the college. A medical team from the IGMC Shimla visited the college and collected 52 Units Blood. The blood bank team of IGMC Shimla includes Dr. Sahil Sharma, Sh. Kameshwar Sharma, Sh. R.L. Sharma, Sh. C.L. Kashyap, Sh. Hari and Sh. Govind Sharma. The college Principal, Dr. Dinesh Singh Kanwar, inaugurated the blood donation camp. The college also organized blood donation camp in collaboration with 'Sachet-Samaj Chetna Tantra' at Raja Raghubir Singh Stadium Ani on 12th September, 2024.

vi. Adoption of Village

The college follows the practice of adopting village every year under N.S.S. to improve the lives of the villagers and the professional development of the college.

Objectives:

- Educating them about hygiene, cleanliness and environmental protection.
- Help the villagers to improve their living conditions.
- To create awareness on social issues like gender equality, drug abuse, AIDS.
- To create awareness on environmental issues.
- To provide financial assistance for the education and health of economically weaker people.

Benefits to the College Faculty:

- Opportunity to Sharpen their profession Competence
- Developing Facilitating Skills
- Learning things practically

The college has adopted the village 'Taluna' under NSS for the session 2023-24 and village 'Haripur' under NSS for the session 2024-25.

3. Social Impact of Extension Activities (On The Basis Of Community Feedback)

A survey was conducted to take the feedback of the community on the extension activities conducted by the college like Cleanliness Drive, Drugs Abuse Awareness Rally and Aids Awareness Rally and 88.5 per cent respondents agreed that the quality of extension activities of the college is excellent.

4. Special New Innovative Initiative or Ideas adopted in the college

i. Book Bank

The college library is equipped to meet the essential academic needs of its users (students & faculties). The college has also established a separate section of book bank in the library to meet the needs of economically backward students ensuring that economic constraints do not hamper a student's education. All these books, text books, reference books and other miscellaneous books available in the book bank are donated by the teachers to bridge the gap between students and education, especially in areas where books are expensive or scarce. At present book bank has a rich collection of books.

ii. E-Waste Management

The college has adopted the idea of E-Waste Management. An E- Disposable Bin has been installed in the college to collect the E-Waste. The main purpose to install the E-Disposable Bin is to dispose the E-waste properly and systematically. E-Waste consists of toxic elements such as Lead, Mercury, Cadmium, Chromium etc. The Unscientific disposal of E-waste can generate toxic substances hazardous for health and environment therefore recycling and disposal of E-Waste becomes an important issue. The institution plays a key role in the management of E-Waste. Discarded, broken, obsolete or outdated electronic devices such as computers, laptops, cell phones, keyboards, mice, printers, calculator etc. are being collected from the staff and students for its proper disposal and recycling.

iii. Preservation of Folk Musical Instruments

The college has also established a museum of various traditional folk instruments which holds a great significance in religious and cultural events of district Kullu and preserving the local culture. There is a collection of four *Dhol*, four *Nagada*, four *RanSingha*, four *Karnal*, one *Shehnai*, two *Kahuli*, one *Bhana*, two pair of *Kansal*, two *Dafal* and one *Gujju* in the college. The detail information about these instruments are as follows:

- **Dhol:** Dhol is a popular musical instrument of Himachal Pradesh. It has a double headed drum widely used in religious events and other social ceremonies. The *dhol* is played with wooden sticks. The *dhol* player is called *Dholi* in Kullu valley. The *dhol* is slung over the shoulder or more rarely, around the neck of the player with a strap usually made of woven cotton.
- Nagada: In various districts of Himachal Pradesh, Nagada is considered to be the most popular musical instrument. Nagada is also known as Damama, Bheri, Tunpunu, Vaam, etc. This folk instrument is a bowl-shaped, made of metals like iron etc. The main part of Nagada is covered with leather which is tightened with leather ropes. Nagada is in cone shaped form behind. This instrument is played by wooden sticks called Dhundhi in local dialect of Kullu. Nagada is played in Kullu Valley in every auspicious occasion.
- Ransingha: Ransingha is a traditional instrument used in Himachal Pradesh on special occasions like worship of Deities, festivals, marriages etc. This instrument is SAR (2024-25) Government Degree College Ani at Haripur, Distt. Kullu, H.P.

made of two brass and copper metal curves. The instrument consists of two parts, which are joined together. Both parts are of the shape of the English alphabet 'C'. One part is thicker and broader than other part. Both the parts are joined in such a way that the shape looks like the alphabet 'S'. The player blows *Ransingha* with great force by his mouth, which enables it to bring out a sound through the narrower and thinner end by holding it in the air. Only one or two notes can be obtained through this instrument.

- *Karnal*: The word *Karnal* is made up of two words, Kar+Nal. *Kar* means 'hand' and *Nal* means 'Pipe'. *Karnal* is a long trumpet, made in two parts. Both parts are attached in the middle while playing. Two parts of *Karnal* are a mouth piece and an open conical bell. It is held diagonally by both hands, and blown through the mouth piece. *Karnal* is used in folk music, temple services and processions. Its length is 5 to 6 feet. To play the *Karnal*, air is blown both inside and outside.
- Shehnai: Shehnai instrument is also called the king of 'SushirVadya'. This instrument is also known as Shahney. Shah mean King and Nay means Blow. Shehnai is popular as a folk instrument in Himachal Pradesh. In Kullu district Shehnai is called Snaai. Shehnai is made with Walnut, Shisham& Sandalwood. There are eight holes in the Shehnai at a distance of one inch each. Shehnai is played in religious and social ceremonies. Shehnai is essentially component in Folk Dance, Natti.
- *Kahuli*: *Kahuli* is a five feel long copper made instrument which looks like *Karnal*. It is much narrow than *Karnal*. *Kahuli* is also a category of *SushirVadya*.
- *Bhana*: *Bhana* is like a bronze plate which is played by wooden stick. *Bhana* is played in religious and social ceremonies.
- *Kansal: Kansal* is the main musical instrument used in religious events. It consists of two brass bowls which are connected by thread which are played by striking each other. The college has two pairs of *Kansal* in the music dept.
- *Guju*: *Guju* is similar to Damru which is covered with leather at both sides. It is also played with a wooden stick. The college has one Guju in the music dept.
- *Dafal*: *Dafal* is an instrument like Dhol. The *Dafal* player is called *Dafali* in Kullu Valley. The college has two *Dafals* in the music department.

iv. Preservation of Traditional Costumes and Ornaments

The college is also preserving culture through traditional dresses of district Kullu which is a vital component of culture identity and heritage. Traditional clothes serves as a powerful expression of identity and embodies centuries old craftsmanship, techniques and material unique to a region. There is a collection of 15 *Pattu*, 15 *Chola*, 10 *Topi*, 10 *Kalgi*, 5 *pair of Pule*, 15 *Dhattu* and various traditional ornaments in the Music Department.

> Traditional Costumes

- *Pattu*: *Pattu*, a woollen attire adorned with various intricate designs and patterns is a traditional attire worn by women in district Kullu. The *Pattu* is also called *Chadru* in Outer *Saraj* of district Kullu.
- *Chola*: Chola is a traditional men's attire, resembling a long *kurta* and *pajama*, usually made of wool. *Chola* is typically tied with a waistband (Kamarband) around the waist and is worn on various occasions.
- *Topi/Kalgi* is made of wool and it is typically embellished with ornaments brooch which is called *Kalgi*. In local dialect *Kalgi* is a traditional ornament.
- *Pule*: *Pule* is a traditional footwear used in Kullu Valley. *Pule* are made of hemp thread and wool.
- **Dhattu**: It is a scarf worn by women on their heads with traditional designs.

> Traditional Ornaments

- *Tumri*: Tumri is traditional waistband that is essential for wearing *pattu*. *Tumri* Belt is crafted from silver. In our college we have a collection of ten *Tumri*.
- Chandrhaar: Chandrhaar is a traditional silver necklace adorned over pattu on various occasions. Chandrhaar enhances the beauty of pattu and showcases the cultural heritage of district Kullu. In our college we have a collection of five Chandrhaar.
- *Bajuband*: *Bajuband* is worn by women on the arms along with *pattu* to enhance beauty and elegance. It is made by silver. In our college we have collection of five *Bajuband*.
- *Chowki*: *Chowki* is made of gold worn by males in Kullu valley in various festivals and other social occasions. In our college we have collection of five *Chowki*.

- *Dora*: Dora is worn by female on the head in Kullu valley. It is made of silver. It is worn on various festivals and other social occasions. In our college we have collection of five *Doras*.
- v. E-Newsletter: The college has launched its e- newsletter *Campus Chronicle* which serves as a vital communication tool within the academic community. Its primary objectives include:
 - Informing the Campus Community: The newsletter keeps students, faculty, and staff informed about important campus updates, events, and announcements such as exam schedules, academic deadlines, workshops, and extracurricular activities.
 - Highlighting Achievements: It provides a platform to celebrate the academic, athletic, and creative achievements of students, faculty, and the institution itself.
 This fosters a sense of pride and motivates others to excel.
 - **Promoting Engagement:** By advertising upcoming events, student club activities, and opportunities for involvement, the newsletter encourages campus members to actively participate in academic, social, and extracurricular activities.
 - Strengthening Campus Community: The newsletter fosters a sense of belonging and unity among the campus population by sharing stories, profiles, and updates that highlight the diversity and vibrancy of campus life.

5. Collaborations

- i. With peer educational/Research Institution
 - MoU signed with Wisdom of Mind Institute, Sector 15 Hisar, Haryana
- ii. Other Government Bodies/Industry
 - MoU signed with Focal Skill Development Pvt. Ltd. Zirakpur Punjab.

SELF ASSESSMENT REPORT

CRITERION-VI Faculty Profile and Research Activities

Criterion:6. Faculty Profile & Research Activities

1. Teachers with Ph.D.

There are two faculty members with Ph.D. in the institute. The percentage of teachers with Ph.D. is less 50 per cent.

- Dr. Sangeeta Negi was awarded Ph.D. in English by H.P.U. in 2017. The title of the thesis was "Exploring Lesbian Relationships in Selected Modern Indian Fiction."
- Dr. Rajneesh Kumar was awarded Ph.D. in Economics by H.P.U. in 2023. The title of the thesis was "An Economics Analysis of Hydro Power in the Western Himalayas: Evidence from Tribal and Non-Tribal Regions of Himachal Pradesh."

2. Teachers as Research Guides

• Sh. Narender Paul, Department of Physics, guided one M. Phil Research.

3. No. of Orientation Programmes, Refresher Courses, Faculty Development Programme and Workshops of one week or more attaining by teacher's (In last three year)

More than 30 per cent of Faculty Members attended Orientation Programme, Refresher Programme, FDP and Workshop. The details are as follows:

i. Orientation Programme

> Sh. Anil Kashyap

 Attended seven days Orientation/ Induction Training Programme organised by Ramanujan College, University of Delhi.

> Sh. Nirmal Singh

- Attended Four-week Orientation Program from 15 Feb-16 March 2022 from Teaching Learning Centre, Ramanujam College, University of Delhi.
- Attended Seven Days Orientation Programme on NEP-2020 orientation and Sensitization Programmes organized by Malaviya Mission Teacher Training Centre, Himachal Pradesh University, Shimla from 06.06.2024 to 15.06.2024

> Sh. Bhuvneshwar

 Attended seven days Orientation/ Induction Training Programme organised by Ramanujan College, University of Dehli

> Sh. Dhan Prakash

 Attended Four Week Orientation Programme organsied by Teaching Learning Centre, Ramanujan College, University of Delhi, from 21st February,, 2024 to 19th March, 2024.

> Mrs. Seema

• Attended seven days Orientation Programme on NEP-2020 orientation and Sensitization Programme organized by Malaviya Mission Teacher Training Centre, Himachal Pradesh University, Shimla from 06.06.2024 to 15.06.2024.

Sh. Vijay Kumar

 Completed the NEP 2020 Orientation Programme organized by Malaviya Mission Teacher Training Centre, Himachal Pradesh University, Shimla from 3rd July 2024 to 11th July 2024.

> Sh. Rohit Katoch

 Attended seven days Orientation/ Induction Training Programme from 31-07-2023 to 05-08-2023 organized by Government College of Teacher Education, Dharamshala.

> Ms. Pumpy Ghamtta

 Attended seven days Orientation Programme on NEP-2020, organized by Malaviya Mission Teacher Training Centre, Himachal Pradesh University, Shimla from 5th August 2024 to 14th August 2024.

Ms. Pushpa Guleria

 Attended seven days Orientation Programme on NEP-2020, organized by Malaviya Mission Teacher Training Centre, Himachal Pradesh University, Shimla from 6th June 2024 to 15th June 2024.

> Mrs. Radhika

 Attended seven days Orientation Programme on NEP-2020, organized by Malaviya Mission Teacher Training Centre, Himachal Pradesh University, Shimla from 3rd July 2024 to 11th July 2024.

ii. Refresher Courses

> Sh. Narender Paul

Managing online Classes and Co-creating MOOCS from 8th March – 22nd
 March, 2024, organized by Teaching Learning Centre, Ramanujan College,
 University of Delhi.

Dr. Sangeeta Negi

- Two weeks online Interdisciplinary Refresher Course in advance research Methodology Organized by Teaching Learning Centre, Ramanujan College, University of Delhi w.e.f. 21.06.2022 to 05.07.2022.
- Two weeks online Refresher Course in English Organized by Teaching Learning, Ramanujan College, University of Delhi w.e.f. 02.01.2023 to 16.01.2023.

Sh. Anil Kashyap

• Inter-Disciplinary Refresher Course in Managing online Classes and Cocreating MOOCs organized by Ramanujan College, University of Delhi.

> Sh. Nirmal Singh

 Attended Two-Week Inter-Disciplinary Refresher Course in "Advanced Research Methodology" from 22 April-06 May 2023 from Teaching Learning Centre Ramanujan College, University of Delhi.

iii. Faculty Development Programme

> Sh. Narender Paul

NEP-2020 from 3rd to 9th October 2023, organized by Teaching Learning Centre,
 Ramanujan College, University of Delhi.

- Academic Writings and Research Methodology (Multidisciplinary) from 24th 30th November 2023 organized by Govt. Degree College Ani at Haripur and Cape Comorin Trust, India.
- On Empowering Education, Research and Publication in the Fast-Changing World: Challenges on Applying Cutting Edge Technology, Techniques and Methods from 11th -17th December 2023 organized by Faculty of Foreign Languages, University of Tirana et .al.

> Dr. Sangeeta Negi

- One Week FDP on National Education Policy organized by Teaching Learning Centre, Ramanujan College, University of Delhi w.e.f.02.10.2023to 09. 10.23.
- One Week International FDP on Academic Writing and Research Methodology organized by Govt. Degree College, Ani, Haripur, District Kullu, H.P. from 24 -30 November 2023 in collaboration with Cape Comorim Trust, India.
- One Week International FDP on Empower Education Research and Publication in the Fast-Changing World: Challenges on Edge Technology, Techniques and Methods organized by Faculty of Foreign Languages, University of Tirana, Albania, Mindanao State University – Sule, Phillipines in Collaboration with Cape Comorim Trust from 1-17 December 2023.

> Dr. Rajneesh Kumar

 One Week International FDP on the topic "Academic Writing and Research Methodology (Multidisciplinary)" organized by Govt. Degree College Ani at Haripur Distt. Kullu and Cape Comorin Trust, India w.e.f 24th November, 2023 to 30 November, 2023.

> Sh. Anil Kashyap

 One Week International FDP on the topic "Academic Writing and Research Methodology (Multidisciplinary)" organized by Govt. Degree College Ani at Haripur Distt. Kullu and Cape Comorin Trust, India w.e.f 24th November, 2023 to 30 November, 2023.

> Sh. Vinod Thakur

 One Week International FDP on the topic "Academic Writing and Research Methodology (Multidisciplinary)" organized by Govt. Degree College Ani at SAR (2024-25) Government Degree College Ani at Haripur, Distt. Kullu, H.P.

- Haripur Distt. Kullu and Cape Comorin Trust, India w.e.f 24th November, 2023 to 30 November, 2023.
- One Week FDP on NEP 2020: A paradigm shift in Higher Education organized by Internal Quality Assurance Cell (IQAC) from 19-24th February, 2024.

> Sh. Nirmal Singh

 Attended one week Faculty Development Programme on Academic Writing and Research Methodology organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24 to 30 November 2023.

Sh. Ashok Kumar

 Attended one week Faculty Development Programme on Academic Writing and Research Methodology organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24 to 30 November 2023.

> Sh. Dhan Prakash

• Attended one week Faculty Development Programme on Academic Writing and Research Methodology organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24 to 30 November 2023.

> Sh. Bhuvneshwar

 Attended one week Faculty Development Programme on Academic Writing and Research Methodology organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24 to 30 November 2023.

Mrs. Seema

 Attended one week Faculty Development Programme on Academic Writing and Research Methodology organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24 to 30 November 2023.

> Sh. Vijay Kumar

 Attended International Faculty Development Programme on Academic Writing and Research Methodology organized by Government Degree College, Ani at Haripur, District Kullu(HP); India & Cape Comorin Trust, India from 24th to 30th November 2023.

Sh. Rohit Katoch

 Attended one week Faculty Development Programme on Academic Writing and Research Methodology organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24 to 30 November 2023

Ms. Pumpy Ghamtta

 Attended one week Faculty Development Programme on Academic Writing and Research Methodology organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24 to 30 November 2023.

Ms. Pushpa Guleria

 Attended one week Faculty Development Programme on Academic Writing and Research Methodology organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24 to 30 November 2023.

Mrs. Radhika

 Attended one week Faculty Development Programme on Academic Writing and Research Methodology organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24 to 30 November 2023.

iv. Workshops

- **Sh. Narender Paul** attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.
- **Dr. Sangeeta Negi**, attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.
- **Dr. Rajneesh Kumar**, attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.

- **Sh. Anil Kashyap** attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.
- **Sh. Vinod Thakur** attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.
- **Sh. Nirmal Singh** attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.
- Sh. Ashok Kumar attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.
- **Sh. Bhuvneshwar** attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.
- **Sh. Vijay Kumar** attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.
- Ms. Pumpy Ghamtta attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.
- Ms. Pushpa Guleria attended Seven days National Virtual Workshop on Digital Education Future of Teaching -Learning: National Education Policy 2020 organized

by Govt. Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.

4. Projects/Patents/Fellowships/Associateships: Nil

5. No. of Paper presented in Conferences/Seminars/Symposium (In last 3 Years)

i. International Conferences

Sh. Narender Paul

- Presented a paper, "Future of Students and Small Rural Colleges under NEP 2020", in International Conference on G-20: Issues and Challenges organized by Vidya Vikas Mandal's Arts and Commerce College, Akkealleuwa, Maharashtra from 20th to 21st October 2023.
- Presented a paper, "Revolutionizing Life sciences: Key Contribution in Nano technology, Instrumentation and Biophysics", in International Conference on Communicating Health, Happiness and Longevity for Sustainable Growth organized by GDC, Ani, HP, ICFRE- Himalayan Forest Research of Institute H.P. Shimla from 2ndto 4th December, 2023.
- Presented a paper, "Challenges in the Sustainable Development", in International Conference on Development in Mountains: Issues, Challenges and Solutions organized by Govt. Degree College, Darlaghat, District Solan, HP from 11th to 12th December 2023.
- Presented a paper, "Carbon Nanotubes and solar Canals: The Future of Green Energy", in International Conference on Green Energy for a Sustainable Future: Innovations, Policies and Global Collaborations organised by DAV college, Kangra Himachal Pradesh from 21st to23rd March 2024.
- Presented a paper, "Impact of Spirituality in the Age of Artificial Intelligence", in International Conference on Towards a Global and Multidisciplinary understanding of Spirituality and Science in Contemporary World organized by Govt. Degree College, Mandi and Pratibha Sapandan Society, Shimla from 23 to24th February 2024.

Dr. Sangeeta Negi

- Presented a paper, "Cultivating Emotional Intelligence to a Happy, Healthy and Stress-Free Life", in International Conference on Communicating Health, Happiness and Longevity for Sustainable Growth organized by GDC, Ani, H.P., ICFRE-Himalayan Forest Research of Institute H.P. Shimla from 2nd to 4th December, 2023.
- Presented a paper, "Challenges in the Sustainable Mountain Development: A Global Priority", in Third SSHP International Conference on Development in Mountains: Issues: Challenges and Solutions organised by Govt. Degree College, Darlaghat, HP from 11th to 12th December 2023.
- Presented a paper, "Queer Subculture: A Study of Lesbian Representation in Kamala Das's *The Sandal Tree*", International Conference on Cultural Studies organized by Department Of English, JPM Arts and Science College Labbakkada, Iduki, Kerela in collaboration with Cape Comorin Trust India from 27th to 28th January 2024.
- Presented a paper, "Displacement of Self Culture Conflict in the Selected Poems of Imtiaz Dharkar and Chitra Devakaruni Banerjee", in two days International Conference on Diasporic Literature organized by the Department of English, St. Joseph College Moolamattam, Arakkulam, Iduuki, Kerela in association with Harvest an International Journal Multidisciplinary and Multilingual Research Journal from 30th to 31st August 2024.

> Dr. Rajneesh Kumar

• Presented a paper, "Economic Elixir: Financial Stability as a Catalyst for Longevity", International Conference on Communicating Health, Happiness &Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

> Sh. Anil Kashyap

• Presented a paper, "Mathematical Perspectives on Well-Being: Insights from Eminent Mathematician", in International Conference on Communicating Health, Happiness & Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

> Sh. Vinod Kumar

• Presented a paper, "Integrative Longevity: Harmonizing Vedic Insights with Contemporary Science", in International Conference on Communicating Health, Happiness &Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

> Sh. Nirmal Singh

 Presented a paper, "Kulluvi Lok Jeevan eum Lok Sahitya Meain Paryavarn Chinatn ki Avdharna", in International Conference on Communicating Health, Happiness &Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

> Sh. Ashok Kumar

- Presented a paper, "Psychological Impact of Music on Health and Happiness: A
 Case Study of Tehsil Ani in District Kullu", in International Conference on
 Communicating Health, Happiness & Longevity for Sustainable Growth organized by
 GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.
- Presented a Paper, "Exploring Spirituality in the Folk Song of Distt. Kullu", in 5th Paramhansa Yogananda International Conference on Towards a Global and Multidisciplinary Understanding of Spirituality and Science in Contemporary World organized by Deptt. of Music, Vallabh Government College, Mandi, Himachal Pradesh in association with Pratibha Spandan Society, Shimla from 23rd to 24th February 2024.

> Sh. Dhan Prakash

• Presented a paper, "Impact of Financial Freedom on Well-being of Human Life: A Study of Employees and Students of Govt. Degree College, Himachal Pradesh", in International Conference on Communicating Health, Happiness & Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

> Sh. Bhuvneshwar

• Presented a paper, "From Scriptures to Science: Unveiling Sanskrit's Ancient Longevity Secrets from Modern Well-Being," in International Conference on Communicating Health, Happiness & Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

> Ms. Seema

• Presented a paper, "Exploring the Impact of Social Dynamics on Mental Well-being in Contemporary Society", in International Conference on Communicating Health, Happiness & Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

> Sh. Vijay Kumar

 Presented a Paper, "Utilizing Nanotechnology for the Development of High-Sensitivity Sensors for Detecting Adulteration in Food Products", in International Conference on Communicating Health, Happiness &Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

> Sh. Sanjay Dutta

 Presented a paper, "Lok sangeet avm Janranjan", in International Conference on Communicating Health, Happiness & Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

> Sh. Rohit Katoch

• Presented a paper, "Economic Elixir: Financial Stability as a Catalyst for Longevity," in International Conference on Communicating Health, Happiness &Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

➤ Ms. Pumpy Ghamtta

 Presented a paper, "Harmonious Development of Life through Yogic Practice," in International Conference on Communicating Health, Happiness &Longevity for SAR (2024-25) Government Degree College Ani at Haripur, Distt. Kullu, H.P.
 87 Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

Ms. Pushpa Guleria

- Presented a paper, "Soilless System for Sustainable Farming for Future", in International Conference on Communicating Health, Happiness &Longevity for Sustainable Growth organized by GC Ani, Kullu and ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.
- Presented a paper, "Hydroponics: A Revolutionary technology for Sustainable Approach towards cultivation of Plants", in 5th Paramhansa Yogananda International Conference on Towards a Global and Multidisciplinary Understanding of Spirituality and Science in Contemporary World organized by Dept. of Music, Vallabh Government College, Mandi, Himachal Pradesh in association with Pratibha Spandan Society, Shimla from 23-24 February2024.

> Ms. Radhika

Presented a Paper, "Role of Trade and Commerce in Enriching Tribal Women's
Health and Wellness", in International Conference on Communicating Health,
Happiness & Longevity for Sustainable Growth organized by GC Ani, Kullu and
ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

ii. International Seminars

> Sh. Narender Paul

• International Seminar on Issues and Advancement in the Contemporary World from 3 to 5th June 2024. Paper Titled: Climate Change-A major Global Threat.

iii. National Seminars

> Sh. Narender Paul

 Presented a paper titled "Towards Sustainable Energy: A Systematic review of Renewable Energy Sources and Technologies" in National Seminar on Harmony in Action: Bridging Education, Culture, Literature and Commerce for Sustainable Energy and Stewardship organized by Department of Commerce, Centre of Excellence, G.D.C., Sanjauli, H.P. from 28th-29th December 2023.

> Dr. Sangeeta Negi

• Presented a paper titled "Ecocriticism: A Study of Environmental Issues in Amitav Ghosh's The Hungry Tide" in National Seminar on Harmony in Action: Bridging Education, Culture, Literature and Commerce for Sustainable Energy and Environmental Stewardship from 28-29 December, 2023.

> Dr. Rajneesh Kumar

 Presented a paper titled "Women Empowerment through Panchayati Raj Institutions in Rural area of Himachal Pradesh: A Case Study of District Shimla and Kullu District in National Seminar on Perspectives of Multidisciplinary Research on 25th November, 2023.

> Sh. Nirmal Singh

- Presented a paper titled "Vartaman Shiksha Padati me social media ki Bhumika" in National Seminar on Digital India: Concept and Implications, organised by Centre of Excellence Shimla, w.e.f. 23rd to 24th December, 2022.
- Presented a paper titled "Kullu janpad ke Dwara Kardu Devi Devtaon ke Aitihasik avam Sanskrit Prishthbhumi (Lok Geeton avam Lok Gathaon ke Sandharv me)" in an International Seminar jointly organized by Govt. College, Ani, Kullu, Kalp Foundation, Mandi & Pratibha Spandan Society, Shimla, w.e.f. 29th – 30th October, 2022.
- Presented a paper on the topic "Samkaleen Pariprekshy Mein Lok Sahitya Ki Upadeyta" in National Seminar organised by Centre of Excellence Sanjauli on dated 15th March, 2023.

> Sh. Vijay Kumar

- Paper presentation in National Conference organized by Govt. College Sanjauli titled "Advancement and Innovations in Converting Biomass into Carbon Nano systems: Synthesis, Applications and Future Challenges: A Comprehensive Review", from 28th 29th December, 2023.
- Paper presentation in National Conference on "Innovations and Advances in Sciences
 SAR (2024-25) Government Degree College Ani at Haripur, Distt. Kullu, H.P.

(NCIAS-2024)", titled "Review on synthesis of Metal-Organic Frameworks (MOFs) and their applications" organized by School of Basic and Applied Sciences, Maharaja Agrasen University, Baddi, (H.P.) India from 9th to 10th May, 2024.

• Paper presentation in National Conference on "Innovative Trends in Science and Engineering" organised by School of Basic and Applied Science and Engineering and Technology, Career Point University, Hamirpur, (H.P.) India from 20th to 21st May, 2024, titled "Solid Waste-Derived carbon nanomaterial: Synthesis, Properties and Applications".

6. Seminar, Workshop, Conference and Training organized by the Institution

i. International Level

- **FDP:** One week Faculty Development Program on Academic Writing and Research Methodology was organised by Govt. Degree College, Ani in association with Cape Comorin Trust, India from 24th to 30th November 2023.
- Conference: International Conference on Communicating Health, Happiness & Longevity for Sustainable Growth was organized by Govt. Degree. College, Ani, Kullu in collaboration with ICFRI-HFRI Shimla HP from 2nd to 4th December 2023.

ii. National Level

 Workshop: A Seven day National Virtual Workshop on Digital Education Future of Teaching -Learning (National Education Policy 2020) was organized by Govt.
 Degree College, Ani at Haripur, Kullu in association with Pratibha Spandan Society, Shimla from 16-09-2024 to 22-09-2024.

iii. State Level: Nil

7. No. of Paper Published

i. UGC Care List Journals

Sh. Narender Paul

 AI Transforming Education: A Comprehensive Analysis of its Application in Implementing NEP-2020 by Rajender Ahirrao and Narender Paul, published in International Journal of Advanced and Innovative Research. ISSN: 2394-7780 (Vol. II, issue 2(VIII) April June 2024 Page 82-85).

- Future of Students and Small Rural Colleges Under NEP-2020 by Rajender Ahirrao and Narender Paul, published in Sanshodhan, Maharashtra. December 2023 UGC care list ISSN: 2394-5990 Page 247-256.
- NEP-2020: A Critical Analysis of its Impact on Higher Education in Maharashtra by Rajender Ahirrao and Narender Paul, published by Xpress Publishing, Maharashtra, India. ISBN: 9798894151946, Page 18-34.

> Dr. Sangeeta Negi

 Mridula Koshy's The Large Girl: A Distinct Self by Dr. Sangeeta Negi and Dr. Anita Sharma in Creative Launcher, An International Peer Reviewed, refereed E-Journal. UGC Approved Sr. no. 62952 .ISSN 2455-6580.

> Dr. Rajneesh Kumar

• "Issues in Hydro Power Generation: Review Based Evidence" published in "Sutra" a Journal of Social Sciences, HP University, Shimla, Vol. 1, No. 1, 2021.

> Sh. Dhan Prakash

- "A study of saving and investment pattern of apple producers with special reference to Distt. Kullu Himachal Pradesh" in International Journal of Commerce and Management. ISSN: 2455-1627, Volume7, Issue 6, 2021, Page No. 21-24.
- "Saving and investment pattern of women investors in Himachal Pradesh" in International Journal of Commerce and Management Research. ISSN: 2455-1627, Volume 8, Issue 1, 2022, Page No. 4-8.

ii. Non-UGC Care List Journals: Nil

8. Teachers' Special Innovative Ideas

The faculty members are always taking initiative to adopt Innovative ideas for engaging students in learning and enhancing their critical thinking and foster learning. Some Innovative ideas which will be incorporated to make teaching learning effective are as follows:

- **Flipped Classroom:** Video lectures will be provided on fundamental concepts to study at home to use class time for discussion and problem solving.
- Collaborative Learning: Students engaged in collaborative learning capitalize on one another's resources and skills asking like one another for information, evaluating one another ideas, monitoring one another's work.
- **Project- Based Learning:** Project based learning is an effective teaching method that encourages students to actively engage in real world problem-solving.
- Cooperative Learning: Classroom is divided into groups of 3-6 members, where each students' have a designated responsibility. Members of the group need to fulfil their respective duties to achieve the objective given to the group.
- Science Fair Projects: Students will be given exposure to Science fair projects which allow students to perform experiments and develop a spirit of competition.
- **Field Trips:** Field trips to museums or parks will be arranged to help students better understand topics. Virtual field trips can also be used to explain difficult topics.
- Virtual Labs: Virtual labs can help students explore concepts and conduct online experiments.
- Collaborative Fiction Writing: Student's will be divided into groups to create a collaborative story, adding twists and turns, which help them in understanding narrative structures while promoting team work.
- **Escape Room Activities:** In this method students can solve riddles based on grammar rules, vocabulary or plot elements of stories, they have read.
- Writing Workshops: It gives students an opportunity to experiment with different styles, forms, and genres in a supportive environment.

9. No. of Books Published/Chapter in Books

i. No. of Books Published

> Sh. Narender Paul

- Solid State Physics (H.P.U./S.P.U.) ISBN: 978-93-91826-01-7, published by R.D. Publications, Jalandhar.
- Electricity and Magnetism (NEP-2020 syllabus), by R.K.Ahirrao, Vijay Pawar & Narender Paul ISBN: 978-93-5747-994-3 IIP Iterative International Publishers, Karnatka.

 Practical Physics (NEP-2020) by Dr. Rajendra kumar Ahirrao and Narender Paul ISBN: 978-93-95605-33-5. Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon.

ii. Chapter in Books

Dr. Sangeeta Negi

• Published a chapter "Manju Kapur's *A Married Woman*: A Situational lesbianism," in a book *Gender Studies: Fragmentation and Formation* edited by Dr. Shamenaz Bano and Dr. S.A.R. Abidi. ISBN 978-81-935803-3-2

> Sh. Vinod Kumar

 Published a chapter, "Forest Land Encroachment and Politics: A Question of Environmental and Livelihood Sustainability," in the book *Rethinking Himalaya* its Scope and Protection. ISBN: 978-93-5472-713-9

> Sh. Nirmal Singh

- Published a chapter "S.R. Harnot ki Kahaniya me NayiiSadhikeDaliyaSarokain the book Rachnakaro ki Sugandharmirkta. ISBN: 978-93-89896-69.
- Published a chapter, "Kullu Janpadiya Bharhm Samaj Kashetr Ke Lok Sahitya me Pujeet Devi-Devta," in Lokmangal Ka Sahitya: Lok Sahitya. ISBN: 978-81-952511-9-3.
- Published a chapter, "Hindi Sahitya ki Bhagti kalin Kavita ka Saagitik Paksh," in *Mahyakalin Hindi Sahitya* Edited by Dr. Ghanshyam Bharti, Dr. Okendra, Dr. Seema Singh. ISBN: 978-93-5782-886-4.
- Published a chapter "Bharatiy Sanskrit and Hindi Sahitya," in *Bharatiya Itihas:* Sahitya Evam Sanskrit edited by Okendra, Dr. Balak Ram Bhandri, Dr. Geeta. ISBN: 978-93-5890-929-6.
- Published a chapter, "Kullu Janpad Ke Thara Kardu Devi-Devtayo ki Itihasik and Sanskritic Prishat Bhumi," in *Environment & India Folk Culture During Covid-19 Pandemic*. ISBN: 978-93-93010-34-6.

> Sh. Ashok Kumar

 Published a chapter, "Kullu Janpad ke Sbhramh Siraj Kashtar ka Shivaratri Parv or Gaayan Padti, in *Environment & India Folk Culture During Covid-19* Pandemic. ISBN: 978-93-93010-34-6.

10. Teachers Academic and Extension Activities

i. Resource Person

> Sh. Vijay Kumar

- Invited as a Resource Person on National Space Day-2024 organized by Himalayan Model Senior Secondary School, Anni (District Kullu) on 23rd December 2024.
- Invited as a Resource Person for Scientific Project Report held during State Level HP Children's Science Congress-2023 organized by Himachal Pradesh Council for Science, Technology and Environment (HIMCOSTE) in collaboration with Department of Education, Himachal Pradesh and Department of Science and Technology, Govt. of India from 14th to 17thDecember 2023.

ii. Member of Board of Studies / Subject experts etc.

> Dr. Rajneesh Kumar

 Attended a two-day meeting for the curriculum and credit framework of Under Graduate Classes (CCFUGC) under National Education Policy NEP 4 Years at the Department of Economics, P.G. Centre, H.P. University (29th April to 30th April, 2024).

11. Awards by recognised and reputed organisations: Nil

SELF ASSESSMENT REPORT

CRITERION-VII Miscellaneous

Criterion: 7. (Miscellaneous)

1. Any other important information or initiative not covered above e.g. Institution Incubation Centre, R&D cum Innovation Centre, B. Voc., Self Finance Courses, Add On Courses, Internship, OJT, Green Audit, Academic Audit

i. R&D cum Innovation Centre

The college has established a Centre for Multidisciplinary Research and Innovation under College Research Centre to promote research activities and innovation. The objective of this practice is to promote research in various disciplines with a focus especially on preserving and exploring local folk literature, culture, tradition, oral histories, ethnographic studies, language preservation. This research centre plays an important role in promoting research activities and provides opportunities for research scholars. The college staff and locals of the area have donated their books, manuscripts on Culture, Folk Literature, History, Environment etc. A book bank will also be associated with this research centre.

Objectives

- To promote research activities and innovation in the college
- To preserve manuscripts related to Folk Literature, Culture & History of the local area.
- To preserve Research Resources and Provide Research Support to Faculty, Researchers and students.
- To promote collaboration among researchers from various disciplines. This interdisciplinary collaboration will strengthen the research and innovation.
- The research centre will offer researchers to network with conferences, seminars workshops and participate in academic events.

ii. Green Audit

The college has conducted its green audit to review eco friendly -practices and policies adopted by the college. The main component of audit includes: energy consumption patterns, identify energy wastage, assess water conservation method, waste management, air quality within and around the college, evaluates green cover, initiative

to raise awareness. The audit helped in identifying areas where environmental improvements can be made.

iii. Academic Audit

The Academic Report of our college is a systematic review and evaluation of academic progress, programs and outcomes to ensure quality and continuous improvement. It was conducted to assess whether academic goals were being met and how the processes aligned with the institution mission. The audit comprised of Curriculum Review, Teaching- Learning Process, Assessment and Evaluation, Infrastructure Resources, Student Support Services, Research innovation, compliance with Policies and Standards, Feedback Mechanism and Continuous Improvement.

2. Spot evaluation of Institution by officers from the Directorate of Higher Education/representative of the Directorate of Higher Education

• In the session 2023-24, there was no spot evaluation conducted by Directorate of Higher education.

3. AG Audit

• The correspondence has been initiated by the college for AG Audit.

4. Local Audit

• The college has settled an audit of N.S.S. for the session 2023-24 so far and the process of other audits has been initiated.

5. Timeline adhered to in filing reply of Court Cases/RTI Applications/Public Grievances

All the court cases and RTIs are promptly replied. The details are as follows:

- On 21st March 2023, an RTI for self finance fund was received and replied on 23rd
 March 2023.
- On 16th May, 2023, an RTI for the post of Librarian and Assistant Librarian was received and replied on 18th May 2023.
- On 4th March 2023, an RTI for the post of JLA, SLA was received and replied on 6th March, 2023.

- On 13th June 2024, an RTI for the appointment through PTA was received and replied on the same day.
- On 9th August 2024, an RTI for the vacant post of Librarian and Assistant Librarian was received and replied on 13th August, 2024.

6. Speakers on various themes relevant to holistic development of students

For the holistic development of the students, speakers on various themes were invited to impart knowledge and guidance to the students. The details are as follows:

- On 30th September 2023, International Translation Day was celebrated by English Literary Society of the college to recognize the importance of translation in fostering communication and understanding across diverse cultures and languages. Sh. Shyamanand, Lecturer in English was the resource person of the event who delivered a lecture on the theme, "Translation Unveils the Many Faces of Humanity," and highlighted the role of translation in uncovering and sharing diverse cultural identities.
- The Career Counselling and Placement Cell of the college organized a one-day "Career Awareness Camp" on November 16, 2023. The Resource Person, Dr Brijesh Singh Chauhan, a retired Associate Professor from the Higher Education, H.P. provided insights into various career options available across different fields, with a special focus on emerging industries and the importance of skill development. He also discussed the importance of higher education, internships, and networking in building a successful career. The practical advice on how to approach the job market, prepare for interviews, and develop soft skills was shared with the students. The session included an interactive session where students were given the opportunity to seek personalized guidance on their career goals.
- On 23rd November 2023, the Women Cell of the college organised a lecture on Health and Nutrition of girls along with a Health Check up by Health Educator and Community Health workers for girl students. C.D.P.O., Anni, Sh. Inder Singh Garg, the resource person of the event enlightened the girls about the importance of maintaining good health and hygiene by providing a comprehensive overview of the physical, mental, and emotional health needs of girls, especially during adolescence.
- The NSS unit organized an academic session on "Career Counselling" on 26th December 2024 for the students. The Resource Person, Sh. Prateek Thakur, Naib SAR (2024-25) Government Degree College Ani at Haripur, Distt. Kullu, H.P.

Tehsildar provided students with valuable guidance on selecting the right career paths, highlighting the importance of self-awareness, skills development and market trends. He discussed various career opportunities across different sectors and stressed the importance of internships and continuous learning.

- On December 27 2023, during the NSS Special Camp, the NSS unit organized an academic session for NSS Volunteers on "Awareness about Drug Addiction". Sh. Panchhi Lal, SHO, Police Station Anni was the resource person for this session. He discussed the causes, effects and dangers of drug addiction, emphasizing the physical, mental, and social consequences. He provided valuable insights into recognizing early signs of addiction and the importance of seeking timely help. The session also covered preventive measures, rehabilitation options and ways to support individuals struggling with addiction.
- The NSS unit of the college organized an academic session on "Awareness about Law and Order" on 28th December 2023 during the NSS Special Camp. The session was conducted by Sh. Sunil Miyan, an Advocate. He discussed the significance of law and order in maintaining a peaceful society and the role of citizens in upholding it. He provided insights into basic legal rights, the importance of knowing the law, and the responsibilities individuals have towards maintaining order. He also highlighted the role of law enforcement agencies and how the community can collaborate with them to prevent crime and promote safety.
- On 30th December 2023, the NSS unit organized an academic session on "Awareness about Cyber Crime" during the NSS Special Camp. The Resource Person for the session was Sh. Sunil Kumar, Sub-Inspector. He highlighted the growing threat of cybercrime in today's digital world, explaining different types of cybercrimes such as hacking, phishing, identity theft and online fraud. He provided practical tips on how individuals can protect themselves online, including securing personal information, using strong passwords, and being cautious on social media.
- On December 31, 2023, the NSS unit organized an academic session on the "Importance of Yoga in Our Life" as part of the NSS Special Camp. The session was conducted by Mr. Shayamanand, PGT English, GGSSS Anni. The Resource Person discussed the physical, mental, and spiritual benefits of practicing yoga regularly. He explained how yoga helps in maintaining physical fitness, reducing stress, improving

- concentration, and fostering inner peace. He also highlighted the role of yoga in building a healthy lifestyle and its effectiveness in preventing various ailments.
- On 12th March 2024, International Women's Day was celebrated to honour the achievements and contributions of our girl students, as well as to raise awareness of gender equality and women's rights. A lecture was arranged on Women Empowerment by Women Cell The resource person, Ms. Sushma, Advocate, Sub Divisional Court, Ani, not only shared her knowledge with the students but also interacted with them and satisfied their queries.
- On 26th July 2024, a lecture was organised by Career Counseling and Placement cell
 on Career Opportunities in Corporate sectors. The Resource person, Dr. Mahavir
 Singh, Professor, Department of Physics, HP University Shimla highlighted various
 career paths available within the sector and offered practical advice to the attendees on
 how to navigate their career journeys.
- A lecture on Health and Mensural Hygiene was organized by Women Cell for the girl students on 30th August 2024. The Resource person, Dr. Saroj Thakur, CHC, *Dalash* emphasized the need for education and proper practices to ensure the well-being of girls, especially during their formative years. The lecture openly addressed the social stigma and taboos associated with menstruation and hygiene.
- The NSS unit of the college organized an academic session under its regular activities on the topic "Analysis of Union Budget 2024-25" on 31st August 2024. The Resource Person for the session was Dr. Rajneesh Kumar, Assistant Professor (Economics), GDC, Ani at Haripur (HP). He provided a comprehensive overview of the process involved in the formation of the Union Budget, explaining the key stages such as budget proposals, government revenue generation and allocation of funds. He also discussed the economic and social considerations taken into account during budget formulation. The second part of the session focused on an in-depth analysis of the Union Budget 2024-25. Resource Person highlighted the key sectors receiving budgetary allocations, major policy changes, and their potential impact on the economy. He also encouraged a critical discussion on the budget's focus areas, including infrastructure, education, healthcare, and fiscal responsibility.
- On 24th September 2024, Anti-Cyber Crime Committee in association with Old Student Association organized a lecture on Cyber Crime and Cyber Safety on to

educate the students and staff about the growing threat of cybercrime and ways to stay safe in the digital world. The resource person of the event, Sh. Sunil Kumar, Sub-Inspector, Police Station Amb, district Una highlighted the increasing prevalence of cybercrime, including hacking, identity theft, phishing, and ransom ware attacks. In this lecture a vast array of tools and techniques were shared that can help secure our digital presence.

7. Skill Development Training (At least 20 per cent students benefitted)

• Yes, more than 20 per cent students were benefitted by Skill Development Training/Course organised by Focal Skill Development, Zirakpur Punjab in collaboration with Govt. Degree College Ani at Haripur.